



Parks Department Workers Assist At-Risk Youth

BTUC Makes Its Position Clear to the Premier and Cabinet



Former Premier Craig Cannonier thanks Brother Roger Parris. Brother Sam Santucci stands in the background along with Minister Gordon-Pamplin and Tourism and Transport Permanent Secretary, Francis Richards.

Over the past several years, Parks Department workers, Brothers Roger Parris and Sam Santucci have been working with at-risk young men with the cooperation of the management of the Department. They believe that through working with nature, these young men can learn to live productive lives. The young men involved in the horticultural programme are either referred by the Department of Court Services or CedarBridge Academy.

The most recent venture of Brothers Roger and Sam was the establishment of a rose garden at Clifton and a formal ribbon-cutting ceremony was held on Thursday, September 25, 2014.

“Right now we’re working with about

ten young men,” Brother Roger told the Workers Voice. “We’re now trying to formalize the programme and we now have the assistance of Brother Collin Simmons, Cornerstone Fellowship and the Department of Court Services.”

In addition to the counseling of the young men provided by Brother Collin, the BIU’s Education Officer, Sister Dawn Smith-Santucci, a lecturer at the Bermuda College is also assisting with programme which is yet un-named. Brother Roger said that members of Cornerstone provide family counseling to the participants.

Brother Collin said that he is very impressed with the programme that has been created to assist Bermuda’s young

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On Thursday, 2nd October, 2014 the Bermuda Trade Union Congress (BTUC) met and decided that an urgent meeting should be arranged with the Premier and his Cabinet concerning the Public Bodies Reform Act and SAGE recommendations. The meeting was arranged for Thursday, 16th October, 2014, at 4:00 p.m.

At the meeting held on Thursday, 16th October, 2014, the Bermuda Trade Union Congress met with the Premier and members of his Cabinet. The BTUC voiced its concern about the two issues; the Public Bodies Reform Act and the SAGE Report. These are very serious issues which could affect the lives of our members and the general public.

The BTUC made its position quite clear to the Government that the Congress could not support the Public Reform Act which could lead to Privatization, Mutualization or Outsourcing of Government workers’ jobs without first having a real conversation about Public Service Reform. The BTUC stressed the need for real Civil Service Reform, and the consideration a 3 to 5 year Deficit Budget Reduction Plan.

After a very robust discussion by both parties, it was agreed that a committee comprised of both parties; Government and the BTUC be set up to seriously consider the points raised by the Congress. The BTUC requested that the Government should put the Public Bodies Reform Act on hold.

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Bermudians Mourn the Loss of R. "Toby" Dillas

Bermudians were shocked and saddened to hear of the passing of R. "Toby" Dillas, Bermuda's first black hotel manager. In 2001, Mr. Dillas, who worked in the hospitality industry for forty-eight years before retiring, received the Lifetime Achievement Award at the Visitor Industry Partnership Excellence Awards Ceremony for his work in the industry, both locally and internationally.

One of the first to offer condolences to Mr. Dillas' family was former Premier, Dr. Ewart Brown who told the Workers Voice that Mr. Dillas was his boss at the Bermudiana Hotel when he worked there as a waiter in the 60's. "Over the years we became closer and I sought his opinion on hospitality issues when I served as Tourism and Transport Minister," added Dr. Brown. "Toby was Mr. Bermuda. Wherever I travelled on behalf of the BDOT, people always asked about "that guy Toby Dillas".

According to Dr. Brown, even after his retirement Toby always did what he could for his island home, saying that "he was a bright light".

"Wanda and I join countless others in our expression of sympathy to his wife Lauren and the Dillas family," concluded Dr. Brown.

Adding to the tributes to Mr. Dillas was Sister Molly Burgess, BIU General Secretary and the Organiser for hotels and restaurants.

"Mr. Dillas and I had a great working relationship during his time as Assistant Manager and then General Manager of the Bermudian Hotel," said Sister Molly. "The Bermuda Industrial Union was very proud of him when he became the first Black



Bermudian General Manager of a major hotel here on the island."

Sister Molly said that Mr. Dillas had a very real passion for the youth of Bermuda, steering them in the right direction and encouraging them in the industry. She said that during his time in the hospitality industry, hotels used to adopt students or a school.

"Besides knowing him as General Manager, I also knew him personally, he was a great guy," added Sister Molly. "While my son Gary was going to the hotel college and worked at the Bermudiana he adopted him as one of the students. During this time students would work at the hotel on weekends and during the summer. Gary continues to work in the industry today as a manager at Newstead/Belmont Hills Golf Resort and Spa."

Also paying tribute to R. Toby Dillas, was the Bermuda Hotel Association and the Hotel Employers of Bermuda.

"Toby was a consummate professional who devoted many years to both promoting and working in the hotel industry, and was always at the forefront of ensuring that our visitors received the highest standards of service and

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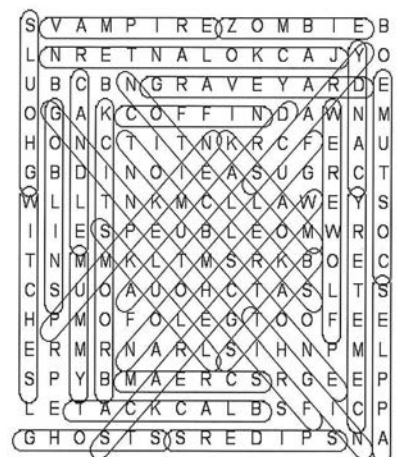
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The Bermuda Industrial Union

PUZZLE SOLUTION

Halloween

This is the solution to the puzzle located [here](#).



APPLES	COSTUME	JACK O LANTERN	SKELETON
BATS	DRACULA	MASK	SKULL
BLACK CAT	FRIGHTENING	MUMMY	SPIDERS
BROOMSTICK	FULL MOON	NIGHT	TOMBSTONE
CANDLE	GHOSTS	PUMPKIN	VAMPIRE
CANDY	GHOULS	SCARECROW	WEREWOLF
CEMETERY	GOBLINS	SCARY	WITCHES
COFFIN	GRAVEYARD	SCREAM	ZOMBIE

The hidden message is: BOBBING FOR APPLES

Gordon-Pamplin “Trying to Defend the Indefensible”

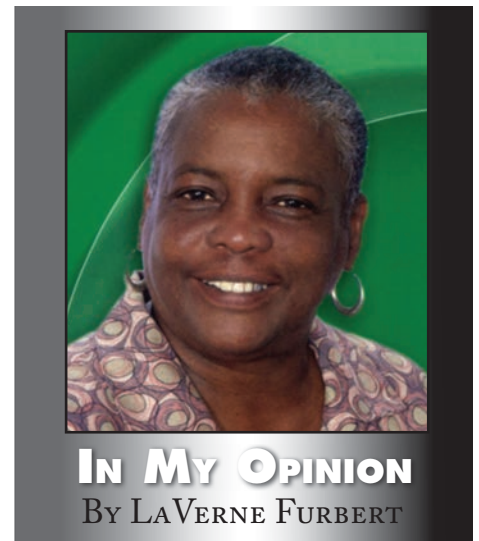
In my opinion, Minister Patricia Gordon-Pamplin is trying to defend the indefensible with her utterances regarding the situation at her home post Hurricane Gonzalo. As I see it, the average Bermudian really would not have had a problem with staff at Works & Engineering helping out Minister Gordon-Pamplin in such a situation, after all, Bermudians are known to come together after a hurricane, so it would not be unusual for workers to assist a minister in the time of need. However, as I see it, the Minister “sunk” herself when she made the following utterances in December 2010 after W&E workers made repairs to the wall owned by former Premier, Dr. Ewart Brown.

At that time Minister Gordon-Pamplin, who was then the Shadow Minister of Works & Engineering, said in the House of Assembly after Shadow Education Minister Grant Gibbons said he had been contacted by area residents who wanted to know why public funds had been spent to have a crew rebuild a wall situated on private property over a weekend. At that time, the Minister responsible for Works and Engineering, Brother Derrick Burgess said that Dr. Brown had agreed to pay for the wall. However, this was enough for the now-Minister of Works and Engineering, Patricia Gordon-Pamplin and she retorted “It makes no difference that Dr. Brown says he will pay for the repair work. Clearly, his commitment to

do so was made only after the public outcry. More to the point, why was Works & Engineering staff fixing a private wall in the first place?”

Hence when I heard Minister Gordon-Pamplin on the Sherri J Show trying to justify her use of Works & Engineering staff attending to the damage to her roof caused by Hurricane Gonzalo, I could only shake my head. To add insult to injury, the Minister has also tried to justify the reason for her Permanent Secretary being at her private home. The Minister then had the nerve to throw her Permanent Secretary under the bus by stating that it was she, the PS, that called a team from the Ministry to put some tarpaulin on the roof.

During her tirade in the House of Assembly in December 2010, the then Shadow Minister blasted the then Government by saying “The most shocking side of this sorry mess is the Government’s insensitivity to the economic crisis that is hurting big and small businesses across the island. By agreeing to fix Dr. Brown’s wall, the Government took business away from small contractors who could have used the work.” I would say that four years later and according to her Finance Minister, the economic crisis is still hurting big and small businesses across the island, and certainly there must have been some small contractor that Minister Gordon-Pamplin could have called on to assist her with her roofing problems.



In addition to the Sherri J radio show, Mrs. Gordon-Pamplin has been interviewed by Tari Trott on ZBM News and Bryan Darby on VSB News. In fact, she even invited Mr. Darby to her home so that he could witness the damage to her home first hand. Additionally she has issued a press statement trying to explain to the people of Bermuda why she used government workers to assist her at her private residence. Each time Mrs. Gordon-Pamplin has spoken, we the people have heard a different version of the same story. Sure, she protests too much!!

At the end of her tirade in the House of Assembly in December 2010, Mrs. Gordon-Pamplin stated that “Dr. Brown and Works Minister Derrick Burgess should apologise to the public for this specific “oversight” as, in her opinion, “trying to defend an indefensible position with distortion and spin is shameful”.

In my opinion, Mrs. Gordon-Pamplin should apologise to the public for her oversight because her attempt at trying to defend an indefensible position with distortion and

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BIU Raises Funds for Sister Kamala Smith



Sister Ronnie Burgess, Chairperson of the BIU Ways & Means Committee, Sister Sherlene Simons and daughter Kamala Smith, and Sister LaVerne Furbert, Chair of the International Women's Day Tea Committee.

Sister Kamala Smith, daughter of Sister Sherline Simons, President of the Hospitals Division, was gifted with cheque in the amount of \$2,915.00 that was raised at two events at the BIU. The first event was the International Women's Day Tea held on March 8, 2014 and the second was a Pot Luck Supper organized by the Ways and Means Committee that was held on September 12, 2014.

A cancer survivor, Sister Kamala was diagnosed with Leiomyosarcoma (cancer of the uterus) two years

ago. She had surgery at the time and all was clear until the cancer showed itself again, this time in two sections of her spine, in her lungs and her sternum in January 2014. Since that time Kamala has undergone six weeks of radiation at Dana Faber Hospital and she's presently having chemo-therapy once a week.

"I'm taking it one day at a time," Sister Kamala told the Workers Voice. "I have a very positive outlook. I don't see myself as sick".

Sister Kamala, who is 32 years old, works at Cox, Hallett & Wilkinson

as a Corporate Assistant. She said she's hoping to go back to work on Monday, but on part-time basis at first.

"My family has been very supportive during this time," said Sister Kamala. "My husband Nakia is trying to be brave but his mom passed away as a result of cancer so I know it's hard for him."

The couple, who have two sons, Kenori and Nakai, aged 9 and 7, will celebrate their first anniversary on November 10th.

It's Time To Put BelCo Poles Underground

Like old Bermudians, I have just survived an unprecedented brush with two storms, one after the other. One was called Fay, which brings to mind the name of a particular government minister, and the other, Gonzalo, which puts one in mind of a monster from one of Hollywood's monster movies.

The island took a sever battering from both experiences, although we could not make up our minds as to whether Bermuda had been hit by two hurricanes instead the one which was described as a hurricane, Gonzalo. At any rate, roofs were torn off and roads blocked, but the one effect which united all Bermudians was the island-wide black-out as electric poles and wires came down plunging all of us into long periods of darkness and ruin food supplies which had to be thrown out.

Bermuda likes to boast that it is a sophisticated and advanced financial center. Yet, the truth is when it comes to our electricity supply and power source, we depend on one power source and that is the Bermuda Electric Light Company Ltd. which has had monopolized control of the supply of electric power for ever. In a sense, no argument could be made against this set-up, after all Bermuda is only 21 miles long and three or four miles across.

In many ways, Bermuda could be compared to a large city and so to have one power station supplying this land area would not be unusual in a territory this size. But, unlike any large modern city, Bermuda still depends on electric lines hung on poles to dispense electric power. Most modern cities have long ago put most of their power lines underground and unless a severe catastrophe overtook them such as that which afflicted the American city of New Orleans in the massive flooding which

occurred in the wake of hurricane Katrina, then any damage would quickly be taken care of.

I think that Bermuda was given a warning with the event of Hurricane Emily which struck Bermuda over twenty years ago in the 1980's in which Bermuda suffered similar damage. There was a long period when the island had no electric power. Before Hurricane Emily, Bermudians were convinced that Bermuda was too small to be hit by a damaging hurricane as we had escaped a number of near misses. We seem to have forgotten that our island home was in the middle of a vast ocean, the natural playground for the creation of any wind storm which could come out of the East from the West Coast of Africa, or up from the Caribbean.

Hurricane Emily shocked us into reality and soon there were voices that called upon BelCo to begin to put its lines underground. Their reply was that it would cost too much money and as the power returned to homes, all was soon forgotten. But we were unaware of changing weather patterns and warnings were advanced about global warning by concerned scientists which would have a direct impact on the nature of weather patterns and especially hurricanes and storms which seem to be occurring more frequently and more importantly, much more powerful than they had been in the past.

But still, despite Katrina in America and Fabian in Bermuda, we continue to ignore the danger that these great storms represent and now we have had the experience of Fay and Gonzalo. Yes, we have been fortunate, but that doesn't mean that in the future would not be hit even harder than that which we have experienced with these

THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

two storms. We were able to depend on our Caribbean cousins who have sent linesmen to help put our system back together, but what if a hurricane sweeps through the Caribbean doing powerful damage to countries in the area and comes up to us to do the same damage? Remember, Gonzalo went all the way to England afflicting damage and three people lost their lives. In those circumstances our Caribbean cousins may not be in position to send help, having to deal with their own countries.

It's been over twenty years since Hurricane Emily gave us a warning. There have been many storms in between. There is no long a question if we will be hit by an even greater storm; it is a question of when.

We can no longer accept the excuses of the shareholders and owners of BelCo. If they would have been there in the aftermath of Hurricane Emily, by now most of Bermuda's important electric lines would have been underground. More than twenty years has passed since Emily gave us that warning. Even if BelCo would have completed one square mile a year, there was still enough time between that time and now when the job would have long been completed providing Bermuda

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CLO Calling on Health Specialists to Set Protocols on Handling Ebola Virus

The Caribbean Congress of Labour (CLO) has called for a regional meeting of health specialists and others towards developing protocol on how to handle the Ebola virus.

In a letter to Secretary General of the Caribbean Community (CARICOM), Irwin LaRoque, the CLO says with the disease now presenting itself in the United States, the Caribbean is in imminent danger.

“Our Caribbean region is heavily reliant on tourism, we have a number of front line workers who will be the first to be infected by this disease - workers in the airline industry, workers at border control, hotel workers particularly those working as housekeepers and workers who are therapists....” said CLO General Secretary Chester Humphrey.

He said the handling of the Chikungunya epidemic has revealed “a serious inadequacy in our public health system throughout the Caribbean.”

“We have major problems with diagnosis, since with most of these illnesses the diagnosis is made in Trinidad and Tobago and invariably takes over two weeks before the particular disease is identified”

He added that “In the case of the Ebola virus, this waiting period of two weeks or more for confirmation of a diagnosis could result in the death of most persons”

Humphrey called on the CARICOM Secretary General to have the issues addressed urgently.

The CLO has requested that the BIU to send a letter to the Minister of Health,

the Hon. Jeanne Atherden, requesting:

An urgent meeting of trade unions and the Ministry of Health, Infectious Disease Division to looking at the existing protocol to protect workers against infection by the Ebola Virus;

That this protocol should provide training for front-line workers in the use of personal protective equipment;

The protocol should establish clear procedures on how to handle a person suspected with the Ebola Virus in different work situations – at the airport, on an aircraft, a guest at a hotel, and at a hospital;

The protocol shall ensure a rapid test confirmation of the Ebola Virus.

Latin America and the Caribbean redouble efforts against child labour

A new regional initiative to tackle child labour agreed by Latin American and Caribbean countries at the 18th ILO American Regional Meeting in Lima. A group of 25 Latin American and Caribbean countries announced the launch of a regional initiative to boost efforts to combat child labour, and achieve the goal of total eradication by 2020.

The document signed by Labour ministers, representatives of Governments and the Director General of the ILO, Guy Ryder, announces the “firm commitment to achieve the goal of eradication” and establishes a series of commitments based on strengthening intergovernmental cooperation.

The Regional Initiative was signed

at the 18th American Regional Meeting of the ILO in Lima, in the presence of more than 400 delegates from governments and employers’ and workers’ organizations from across the continent.

“The initiative is part of a global effort to restore the rights of 168 million children and adolescents affected by the scourge of child labour,” said the ILO Director-General. During the presentation of the initiative at the plenary sitting of the Regional Meeting, he recalled that Latin America and the Caribbean had proposed to eradicate the worst forms of child labour by 2016 and to eliminate all forms of child labour by 2020. However, these particular goals may not be achieved.

In recent years important achieve-

ments have been made in reducing the number of children in child labour by 7.5 million. However the ILO noted that if progress continues at this pace, it will require at least 40 years to achieve the goal of eradication.

According to ILO estimates, there are 12.5 million children in child labour in Latin America and the Caribbean, of which the vast majority, 9.5 million, are in hazardous work. “This initiative unites us all in Latin America and the Caribbean,” said the Minister of Labour of Peru, Freddy Otárola, who is President of the 18th American Regional Meeting, and who was responsible for the presentation of the initiative.

The “Regional Initiative for Latin America and the Caribbean Free of

I Am Not Surprised by the OBA's Behaviour

by E. McNeil Stovell

I have never been surprised by the direction that the OBA has taken since they won the last election. I have been telling people all along, even long before the election that the OBA was the old UBP dressed up in sheep's clothing.

But nobody would listen. Why? Because they were so drunk from that emotional wine that the OBA had poured down the throats of the electorate and that they were so deafened with the promises of jobs, that it was beyond impossible to get anyone to listen. It was so bad that one had to just move aside and just let them rush right on into the arms of doom.

Well, we are now into the second year of the OBA's tenure and not only have they lied to us, they have broken all the promises that they made, plus all hell has broken loose since. They have lost more jobs than they promised and more businesses have closed since they took control of the government.

But what is so unsettling about this present political scenario is that the OBA has no built-in control system as did the old UBP had back then, such as the "Black Caucus" which helped keep the UBP in check, that which the OBA does not have. In other words the OBA is worse than the old UBP and are running amuck with the people's trust and public assets.

I don't think that there is much more than could be said that hasn't shown itself out in the sunlight of day as today. Now that they have shown their hand are right up in your face. They are now about to dismantle most of the government infrastructure and sell it or give it away to friends and family.

They have spent more money than the PLP did and have also doubled the debt. Well, not to worry. I guess we have gotten just what we had asked for.

Oh, by the way, don't think for a moment that you will be able to remove them in any future elections, for they have planned to stack the electoral deck long ago.

And it's not just about stopping the PLP from ever winning back the government. Trust me, it's about stopping anyone who opposes the OBA from ever winning government back from them ever again, period.

And you thought the PLP was bad? Let me tell you this, when they finish stripping your government naked, your heads are going to spin like it has never spun before. By the way, stay tuned.

The heartbreak and pain has just begun. There's more to come and I don't think that you're going to like it at all.

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BIU President Thanks Workers for Hurricane Clean-up

Bermuda Industrial Union President, Chris Furbert wishes to extend gratitude on behalf of the Officers and members of the BIU to the workers at the Parks Department, Custodians, the Department of Works & Engineering and other government workers who have assisted and continue to assist with the clean-up and restoration of the island after the two hurricanes, Fay and Gonzalo.

Additionally Mr. Furbert wishes to thank the other workers in Bermuda, including the Bermuda Fire Service, Bermuda Electric Light Co. Ltd., Bermuda Telephone Co. Ltd., Bermuda CableVision, Corporations of Hamilton and St. George's, the Bermuda Police Service, and the Bermuda Regiment, all who continue to restore Bermuda to its pristine condition prior to the hurricanes.

"In particular, I wish to thank the Bermuda Fire Service staff who came to the aid of the BIU on the Saturday after Hurricane Gonzalo as water had collected on our roof and caused some damage to the offices below," said Mr. Furbert.

Mr. Furbert said that he is certain that all of Bermuda is appreciative of the ongoing effort by the above-named workers. "It's at times like this that we all recognize the value of those men and women who not only keep Bermuda beautiful and clean, but who also make our lives comfortable.

"With the Government's continued insistence that privatization and mutualisation is the way forward, I contend that no private company would have been able to carry out the restoration work was required in such a short space of time," stated Mr. Furbert.

Thank You Marine & Ports Staff!!

The following letter was sent to Brother Terry Spencer, Marine Service Officer at the Department of Marine & Ports and copied to Brother Chris Furbert, BIU President.

Good Day Terry,

Thank you so much for giving me the opportunity to work this summer with Marine & Ports. I had the opportunity to work with and meet some excellent people within your department, which made every day enjoyable and worth looking forward to.

I realized that there were so many supporting members of your team that encouraged me to gain more knowledge of Marine & Ports. I would like for you to extend my thanks to Dennis Outerbridge for being a great and supportive supervisor, Mr. George Peets for putting up with me and teaching me the basics I needed to get my Engine Drivers Licence, Mr. Ingham for having patience with me while I sat the test numerous times until finally passing, and to Mr. Edmund "Shinah" Simons for taking time to teaching me the basics of operating the Ferry and allowing me to gain the experience of driving the ferry this in itself was an amazing highlight of my summer. These employees of yours have given me so much support this summer that I have decided that I will move forward in obtaining my Pilot License with the assistance from Mr. Simons. They all opened my eyes to a new and rewarding career.

Once again, thank you for such an amazing opportunity. This job has only increased my desire to work within the Marine industry. I am already counting down the days until next summer, and hope I can serve Marine & Ports once more!

Sincerely,
Cebille Dawson

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IUF Caribbean Region Workshop on Hotel Chains and Kentucky Fried Chicken



Sis. Ronnie Burgess, Organizer, Hotels, Nightclubs and Restaurants and Bro. Kim Tucker, Vice President, Hotels, Nightclubs and Restaurants Division, have just returned from a workshop and committee meeting of the Caribbean Region of the International Union of Food, Agricultural, Hotel, Restaurant, Catering, Tobacco & Workers (IUF) in, Castries, St. Lucia.

Bro. Kim was a participant in the workshop that took place on September 16th 2014 and September 17th 2014; with representatives from various trade unions throughout the Caribbean and Bermuda. The topic of discussion for the two day workshop was organizing hotel chains such as the Sandals Resorts and Kentucky Fried Chicken fast food chain.

Sis. Ronnie attended the two day workshop as well as the IUF Caribbean Region Executive Committee meeting in her capacity as 2nd Vice President for the Caribbean Region which took place on September 18th 2014.

BTUC Makes Its Position Clear to the Premier and Cabinet

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The Premier has agreed that the Government will not proceed with the Public Bodies Reform Act at this time.

In an effort to provide clarity to recent reports regarding the Government's meeting with the Bermuda Trade Union Congress, a Cabinet Office spokesperson offered the following.

The Government responded to the BTUC's above press statement as follows:

"Last Thursday, (Oct. 17) the Government did meet with representatives from the BTUC. As an outcome of the meeting, the Government agreed that it will continue to work collaboratively with the BTUC to identify opportunities to achieve a 5%

savings in its operating budget.

"The Government subsequently determined that a tripartite working group would be appointed.

"The working group will consist of those persons who have been identified to negotiate on the Government's behalf, senior technical officers, and those representatives that the BTUC identifies."

The spokesperson continued, "The Government has agreed that the Public Bodies Reform Bill will not be tabled during the first session of the House of Assembly and will be deferred thereafter should collective efforts result in a 5% reduction in the operating budget for 2014/15.

"However it should be noted that the required policy development work and drafting of the Bill will continue during this period.

"As an added note, in keeping with the SAGE recommendation to appoint individuals independent of the Unions to negotiate on its behalf, the Government has appointed Mr. Gary Phillips, Mr. Martin Law and Mr. John Harvey as its negotiators.

"It is expected that the effort to identify the 5% budget reduction will precede formal negotiations, though it is accepted that negotiations may commence during the period if agreed by the parties."

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THE ENABLING RELATIONSHIP AND NOT GIVING YOURSELF AWAY

ULTIMATE ENABLING: LOSING YOURSELF TO ANOTHER

Losing our sense of self and/or our sense of place in service of maintaining a relationship is one of the greatest social perils that we face. It is a reflection of the epic struggle between the authentic and inauthentic self, pitting who we are against who we believe that we should be in order to then be in a world as we see it. This state of being is nowhere more poignant, or perilous, than in the enabling relationship.

An enabler is one who – well – enables. S/he is quick to create a context in which another person can play out his/her own script. S/he are the clean-up crew, the bank, the Great Mother (or Father), the counselor, coach, confidante and priest. S/he is the unwavering refuge from the big, bad world that creates themselves to be, not only ultimately dependable, but virtually indispensable to the continued behavior or the enabled.

We typically think of enablers in terms of addictive relationships, but they can be found playing out their own script most anywhere it might be lent. In truth, while apparently helping the enabler tends to have poor boundaries, trusts too easily, has a poor sense of their own value and seeks validation through their actions.

One of the most significant challenges we face with regard to relationships is how much we are willing to compromise who we are in service of maintaining that relationship. If we give up parts of ourselves, or allow ourselves to be absorbed into the life of our partner, playmate or workmate without bringing our own social identity along, we set up a situation that will either immediately or eventually engender some level of resentment, ultimately stealing our self-respect and our personal joy.

It is critical to recognize that relationship is not about compromise, it is much more about cooperation. The enabling relationship, by definition, is all about compromise – specifically, the compromise of self.

When we compromise, we give something away, and that something is often charged with a certain degree of personal value. When we cooperate we come to a balance point where we are much more likely to be satisfied with any mutual outcome that is agreed upon. This attitude of cooperation and balance, simply by virtue of its presence, not only invigorates self-respect, but also promotes the development of a mutual respect and regard.

Being vigilant about how much we are investing of ourselves in a relationship – and whether that investment is feeding us or bleeding us – is key to creating a balance and not losing ourselves. The wisdom teachings suggest that relationship is about two souls become one, but not so much so that the “winds or heaven may not pass between.” Truly conscious relationship then, is a partnership that builds in a healthy separateness, promoting balance and mutual evolution – and not a place where one partner gets carried away on the wind.

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Bermudians Mourn the Loss of R. “Toby” Dillas

continued from page 2

were treated to our unique and world-recognized Bermudian hospitality,” said a spokesperson. “He was the mentor of many young Bermudians who went on to enjoy very successful and rewarding careers in the hotel and hospitality industry.”

Stephen Todd, the CEO of the Bermuda Hotel Association said “We have lost a true ambassador of Bermuda, and it is comforting to know that he has left an indelible mark on both the hotel and tourism industries through his hard work and dedication over his many years of unwavering service.”

Sister Molly offered condolences to Mr. Dillas’ family on behalf of the officers and members of the Bermuda Industrial Union. “We extend at this time our deepest condolences to his wife, Lauren and his bereaved family. May he rest in peace and may God console you during your time of sorrow

Latin America and the Caribbean redouble efforts against child labour

continued from page 8

Child Labour” was launched a year ago at the Third Global Conference on Child Labour, where several countries shared their concern about the slow progress, and suggested that Latin America and the Caribbean could be “the first region in the developing world to be free of child labour.”

The initiative is designed to accelerate the prevention and eradication of child labour, and includes a number of indications to strengthen the mechanisms of action and identification of the practice.

The declaration signed in Lima states, that the persistence of child labour, especially its worst forms, is a factor that exacerbates social inequality, which deepens social and economic vulnerability.

It’s Time to Put BelCo Poles Underground

continued from page 5

with a more secure electric supply. One good thing has come out of these storms. Suddenly the value of the Bermudian worker has been realized. The Premier can boast of Bermuda being put back in place in record time. But what if there was no Parks Department, no Works and Engineering Department, no Bermuda Regiment, not to mention the role of the Lamb/Foggo Clinic? All of these were slated for the chop. One would suspect that now there should be some second thoughts on the true value of the Bermudian component.

Gordon-Pamplin “Trying to Defend the Indefensible”

continued from page 3

spin is shameful. At the same time, Mrs. Gordon-Pamplin apologises to the public, she should also make a personal apology to her Permanent Secretary and those government workers that she summoned to her private residence.

Parks Department Workers Assist At-Risk Youth continued from page 1



Two of the young men involved in the Horticulture Programme.



BIU President, Brother Chris Furbert thanks Brothers Roger and Sam and the other Parks Department workers who are involved in the programme.



Two primary school students and Minister Patricia Gordon-Pamplin at the ribbon-cutting ceremony.



Sister Keisha makes presents flowers to Mrs. Cannonier.



Mrs. Antoinette Cannonier does the honours of cutting the ribbon.

people to learn about caring for Mother Earth.

“My role as education Officer is to assist the programme with my knowledge of the world of work and the importance of understanding the principles of a good work ethic,” said Brother Collin. “I share with the participants the roles and responsibilities of the employee.”

In addition to working with teenagers, Brothers Roger and Sam also work with students in primary schools. They were recently praised by Ms. Wendei-

sha Phillips, the Summer Programme Coordinator at Victor Scott Primary School. Ms. Phillips recently wrote a letter to Minister Patricia Gordon-Pamplin and the Parks Department lauding Brother Roger Parris.

“It gives me great pleasure to write this letter of gratitude and appreciation on behalf of Mr. Roger Parris. Each year that the Victor Scott Summer Programme has been in place, Mr. Parris has not hesitated to provide an educational tour of the Arboretum to

groups of students.. His programme has been one of the most highly acclaimed field trips among both students and staff. Mr. Parris is very patient with the students as well as creative in his execution of lessons.”

Brother Roger told the Workers Voice that the programme has come to the attention of the business community and there are now businesses who want to show their support by assisting with funding for the programme.

HALLOWEEN

Find and circle all of the words that are hidden in the grid. The remaining letters spell an activity played on Halloween.

S V A M P I R E Z O M B I E B
 L N R E T N A L O K C A J Y O
 U B C B N G R A V E Y A R D E
 O G A K C O F F I N D A W N M
 H O N C T I T N K R C F E A U
 G B D I N O I E A S U G R C T
 W L L T N K M C L L A W E Y S
 I I E S P E U B L E O M W R O
 T N M M K L T M S R K B O E C
 C S U O A U O H C T A S L T S
 H P M O F O L E G T O O F E E
 E R M R N A R L S I H N P M L
 S P Y B M A E R C S R G E E P
 L E T A C K C A L B S F I C P
 G H O S T S S R E D I P S N A

- | | | | |
|------------|-------------|----------------|-----------|
| APPLES | COSTUME | JACK O LANTERN | SKELETON |
| BATS | DRACULA | MASK | SKULL |
| BLACK CAT | FRIGHTENING | MUMMY | SPIDERS |
| BROOMSTICK | FULL MOON | NIGHT | TOMBSTONE |
| CANDLE | GHOSTS | PUMPKIN | VAMPIRE |
| CANDY | GHOULS | SCARECROW | WEREWOLF |
| CEMETERY | GOBLINS | SCARY | WITCHES |
| COFFIN | GRAVEYARD | SCREAM | ZOMBIE |

SOLUTIONS ON PAGE 2