



Benefit Golf Tournament for Brother Glen Simmons



Over 100 golfers showed up at Port Royal Golf Course on Sunday, January 12, 2019 to participate in the “Brother Glenn Simmons Benefit Golf Tournament” which was hosted by the Bermuda Industrial Union and the President’s Group of the Somerset Cricket Club. The Benefit Golf Tournament was initially the brainchild of Sister Charlotte Simons and Brother Radell Tankard, members of the President’s Group of Somerset Cricket Club, who asked the BIU to partner with them in the event.

Brother Glen, who is 1st Vice President of the BIU and an avid golfer, was diagnosed with cancer last summer and has been undergoing treatment ever since. Although his health prevented him from participating in this golf tournament, he was able to make the rounds to the various tees at Port Royal Golf Course to greet his many friends and fellow golfers who had registered for the tournament.

Brother Glen was overwhelmed when he realized that his friend and former golfing team member,

Darin Woods flew in just to participate in the charity event. According to Brother Glen, he, Darin Woods, Dwayne Pearman and Cornell Bean won the Rogers Outerbridge Grand Slam of Golf on several occasions.

Prizes for the benefit tournament were donated by various businesses and hotels including but not limited to Fairmont Southampton, Hamilton Princess, Anchor Restaurant, Divot’s Restaurant, the Supermart, Huckleberry, and Raynor’s Gas Station. The winning team included Calvin Hendrickson, Shannon Trott, Keith Trott and Rawn Rabain. The second place team members were Dwayne Pearman, Henry Ascento, Kim Swan (Stephen Lambert) and Darin Woods and the third place team included Garrett Lowe, Duane Lowe, Ricoch James and Richard Basden. Donna Jones won the Women’s Closest to the Pin prize while Shawn Knights won the Men’s Closest to the Pin prize. A prize presentation and luncheon was held at Somerset Cricket Club after the tournament.

The first Black Bermudian to par-

ticipate in the Eisenhower Trophy, Brother Glen made a name for himself at the Capilano Golf and Country Club in Vancouver, Canada. He told the story of how Canadian golfing enthusiasts came to watch him play as they had never seen a Black golfer. Other team members at the time were Messrs. Jack Wahl, Dr. Robert Vallis and Arthur Jones with Brendan “Bees” Ingham as the non-playing captain.

According to golf professional, Kim Swan, “Glen Simmons was a powerful ball striker who had tremendous shot making ability. He and I were the last two students of the legendary Ocean View Golf Club Pro, Herman “Tucci” Bascome from Whale Bay, Southampton. Glen embodied Herman’s showmanship and bubbly confidence when playing golf. My late uncle Herman often bragged to me about Glen’s natural talent as he taught us both the great game of golf.”

Over \$10,000.00 was raised at the benefit golf tournament and on Friday, January 31, 2020, Brother Glen was presented with a cheque representing the proceeds of the golf tournament. Additionally, Brother Donavon Livingston from the Bus Operators and Allied Workers Division of the BIU presented Brother Glen with funds that he had personally raised from DPT Management and other members of the Division.

Young Members Seminar held at BIU



A seminar for Young Workers who are members of the Bermuda Industrial Union was held on January 22nd and January 23rd 2020 at BIU Headquarters. The seminar was conducted by the Education Department which is headed by Brother Collin Simmons. The Seminar was originally scheduled to be held in November, but was postponed until January due to unforeseen circumstances.

“The objective of the seminar is to strengthen the Union’s membership for those members under the age of 35 years,” explained Brother Collin. “The importance is to assist the workforce in understanding and developing good working relationships and the role of industrial relations and Collective Bargaining in the “World of Work”.

Topics addressed during the two-day seminar included:

- The History of the Trade Union Movement
- Structure of Trade Unions
- Leadership in the Workplace
- The Role of the Credit Union

Participants were addressed by BIU President, Brother Chris Furbert, BIU President Emeritus, Brother Otie Simmons, Brother Collin Simmons as well as General Manager of the Bermuda Credit Union Co-op Society, Brother Micah Davis. Brother Collin said that the BIU was grateful for Union’s social partners who agreed to allow their staff members time off with pay to attend the very important educational seminar.

THE WORKERS VOICE

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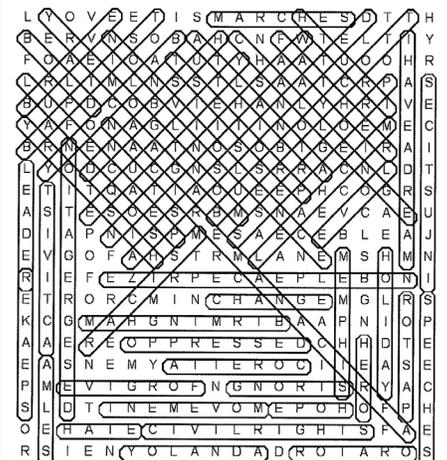
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Hidden sentence: Love is the only force capable of transforming an enemy into friend

Bermuda's Cannabis Laws Similar to Other Caribbean Countries

In my opinion there needs to be a public discussion regarding the laws surrounding the use of marijuana (cannabis) in Bermuda. We the people need to decide if we agree to decriminalize marijuana for either (1) recreational use (2) medicinal use, or (3) sacramental use, or all three. Contrary to popular belief, Bermuda's cannabis law are in keeping with most Caribbean islands.

During the 2018 Throne Speech Premier Burt stated "Madame President and Members of the Senate; Mr. Speaker and Members of the House of Assembly; increasing numbers of medical professionals are embracing the science surrounding cannabis and its positive impact on pain relief and the management of chronic medical conditions. During this session, the Government will advance a regime whereby licensed medical practitioners are permitted to prescribe medicinal cannabis to aid in the treatment of such conditions. This will be implemented concurrently with the establishment of a licensing regime to regulate domestic production of medical-grade cannabis products". In spite of the aforementioned promise by Premier Burt, to date there has been no further discussion by the government on the topic, although many people on social media are discussing the topic.

While there has been no further discussion on the topic of medicinal cannabis from the government since the 2018 Throne Speech, Bermuda is not the only island that has not fully decriminalized cannabis. There are those who believe that Jamaica's cannabis laws are lax and that the

possession and/or use of marijuana is acceptable. That is not so. Like Bermuda, possession of small amounts of cannabis is considered a petty offence and will not result in a criminal record. Unlike Bermuda though, practitioners of the Rastafarian faith may use cannabis for religious purpose and tourists with a prescription for medicinal cannabis may apply for permits to purchase small amounts. The aforementioned amendments were passed by the Jamaican legislature in 2015, but Jamaica will continue to prosecute traffickers and target the international cannabis trade.

In Bahamas, the possession or use of illegal drugs, including marijuana, cocaine, and ecstasy, is a criminal offense and can result in time in prison. The production, sale and possession of any form of medicinal marijuana products are illegal in the Bahamas. Additionally, the cultivation, sale, and possession of cannabis for recreational purposes are illegal in the Bahamas. The fines for possession and distribution of cannabis in Bahamas are very high and range from \$50,000 up to \$125,000 while prison terms are between five years and ten years. Apparently there are no possible law changes in the near future to decriminalize cannabis in the Bahamas whether for recreational or medicinal use.

Cannabis in Barbados is illegal for recreational use, but medicinal cannabis was legalized in November 2019. Additionally, the Sacramental Cannabis Bill allows for the use of cannabis by registered Rastafarians. The use of recreational use of cannabis is treated similar to the



use of other drugs, like cocaine. All of these drugs are dealt with under the national constitution and can be punished by jail terms. Anyone found cultivating, possessing, purchasing, selling, or consuming cannabis can lead to legal prosecution. Some, but not all Barbadian parliamentarians believe that people who are found with small amounts of cannabis should be referred to treatment or rehabilitation, rather than incarceration.

The laws governing the use of cannabis in St. Vincent and the Grenadines were amended in 2018. Persons caught with two ounces of the drug will not be incarcerated; instead they will be fined a maximum of \$500.00 and subject to other measures including counseling and rehabilitative care. The amended law also provides for Vincentians to smoke the herb in the privacy of their homes and in places of worship of the Rastafarian faith without punishment. The amendment also said that the Minister may designate a list of public areas where the smoking of cannabis may be allowed. Additionally, the country passed two acts, one which establishes a Medical Cannabis Industry and the other which offers amnesty for traditional marijuana growers.

Get Ready For A Cooperative New Year With The BEDC

Do you have an idea for a cooperative business but are unsure how to get started? Have you ever wondered if the cooperative model could work for you? If you answered yes to any of those questions, you need to participate in Bermuda's first ever Cooperative Pitch Competition. This year the Bermuda Economic Development Corporation (BEDC) is excited to bring you a diverse range of cooperative (co-op) business development opportunities, inclusive of networking, Co-op Power Workshop and a Co-op Pitch Competition!

The BEDC's Economic & Cooperative Development (ECD) unit have crafted a series of events, that aim to assist with the generation of cooperative businesses in Bermuda. Tasked with creating awareness, encouraging the development of co-op businesses and providing people with the knowledge and skills to do so, BEDC has set out to prepare small groups of dedicated entrepreneurs to create and pitch their co-op business ideas. "The Co-op Pitch Competition will draw on both the Cooperatives UK event and BEDC's popular Rocket Pitch Competition in November of each year. "We have watched the successes of these events and feel that the same format can be used to propel co-op business ideas too!" said Jonathan Starling, BEDC's Economic & Cooperative Development Officer.

Starting on January 29th with a Co-op Pitch Info Session, members of the public are invited to join BEDC from 6pm – 7pm for a brief overview of the Co-op Pitch Competition and the Co-op Power Workshop that will work in conjunction as a pre-requisite for the Pitch Competition.

On Wednesday, February 5th BEDC has collaborated with Wine Down Wednesday for a Co-op networking event designed for millennials to mingle, ask questions and get inspired! All are invited to join BEDC at TASTE from 5pm – 9pm to network with the growing number of young people connecting through cooperative entrepreneurship in Bermuda. At both events, BEDC representatives will be available. Bring your team members to learn about the inaugural Co-op Pitch Competition and learn more about BEDC's business development products and services!

The 3-Part Co-op Power Workshop is an immersive learning opportunity to ensure that all Pitch Competition entrants know the foundations of a Co-op and learn how a Co-op differs from a traditional business. The workshop will also explore the benefits of starting a Co-op and the community impact opportunities as well. The Co-op Power Workshop is a 3-part event that will take place on Wednesday, February 12th, 19th and 26th at BEDC. All are welcome, even if you simply want to join just to learn more about Co-op's and not enter the Pitch Competition.

The Co-op Pitch Competition is designed to help people get their ideas off the ground. Three-person teams with a workable idea for a local coop business are eligible to compete. Teams will compete in three categories, the Millennial Makers – teams of millennials eager to start a co-op; the Sports Club Creators – for all sports clubs that would like to enter teams; and the Bermuda Open category for any three person team that would like to form a Co-op and

pitch their idea. Participants will be competing for the 1st, 2nd and 3rd place overall grand prizes, which will include cash and start-up services. The winning 1st place group will receive \$5,000, the 2nd place group will receive \$3,000 and the 3rd place group \$1,000. The winning team will also have the opportunity to participate in the BEDC Enterprise Bermuda Incubator Program.

"While the idea of Cooperatives is not new to Bermuda, we want to get it out to a wider audience and increase adoption. We believe that the lineup of events that we have created here will help with that" states William Spriggs, Director of Economic and Cooperative Development at BEDC.

To be eligible to participate in the pitch competition, at least two members of your team must have participated in the three-part Co-op Power Workshop. We encourage all interested parties to get involved. For more information, key dates, and sign-up forms, please visit www.bedc.bm. You can also visit the BEDC Offices, send an email to info@bedc.bm or give us a call at 292.5570. Don't delay, register your team today!

About BEDC

Bermuda Economic Development Corporation (BEDC) is Bermuda's premier source of free confidential business advice for entrepreneurs. The mission is to serve Bermuda's local business community with the highest degree of professionalism by providing, authoritative business advice; counsel and loan guarantee support. Bermuda Business Starts Here! For more information visit www.bedc.bm.

Does Bermuda have a free and unbiased news media?

This is a question that many Bermudians won't be surprised at if asked. The question of a two-sided news media has always been a reality in this country, based on race and politics.

The black community has always had to struggle to get their point of view across. Either their reality of life has been ignored or a falsehood has been presented to that reality. Older Bermudians will remember the meetings that the Leopards Club used to hold where they used to have a speaker which was on live radio and whenever that speaker used to talk about Bermuda's social conditions or politics that radio speech was cut off. This was how the white power structure used to control what the black could hear and how they control the news media.

The first newspaper published by black people was printed after slavery as black Bermudians learned how to read and write. There were two sisters of the Robinson family who published a newspaper called "The Advocate". Then there was "The Bermuda Times" published by former Premier Dr. Ewart Brown. But before "The Bermuda Times" there was one newspaper that survived for longer than the others, at least I was aware of as a boy. I am talking about the Bermuda Recorder. Started by two black Bermudians who were influenced by the Garvey movement; the newspaper carried articles about events in the black community in Bermuda and stories about black people from around the world. Because of lack of advertising by the business community, the newspaper folded. It was finally

brought by Sir John Swan who then let it die.

The last black Bermudian newspaper that tried to give a voice to the black community was the Bermuda Times. As I mention was started by former Premier Dr. Ewart Brown, which in the end suffered the same fate as the Bermuda Recorder; starved of advertisement from a largely white business community.

But there is another failure and that is on the part of the black community. We should had sweated blood in support of something that gave us a voice and reported on our interests. There are other communities in this world who have done just that for they understand no one else is going to serve their interests and report on their realities in their community and that is something that we in Bermuda have learn the hard way. We do how ever have the Workers Voice which is subsidized by the union; otherwise it probably would have gone the way of the other newspapers. The Royal Gazette of course has been around for a long time and it cannot be said that it is unbiased. In fact it deserves the title given to it by Premier Brown, "the combined opposition". But its editor seems to be unaware that its stance cuts it off from the whole community; it reporters cannot fully report the news because it cannot freely go into the community as a whole.

There was a time that most of the community believed everything that was printed in the Royal Gazette.

THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

That is why a former editor, the late David White, could boast that the paper sets the agenda in the country. But that is not so anymore. There are too many alternatives for getting the news and these days increasing numbers of people don't buy the Royal Gazette, they just read it online. Even the Workers Voice plays its part. The RG wants to engage in selective censorship in not printing the statement of the union leader. The Throne Speech read by the Premier is not printed by the RG but it gets printed here and even I on occasion get an opinion blocked on the blogs. But then I just turn it around and it becomes a column and so it is printed anyway.

So we have arrive to the position where one media entity can no longer boast that it holds a monopoly in news reporting or ignore whatever it wants to. Those days are over and that will increasingly will become the reality as it has become the reality of other news entities in the rest of the world and that includes Bermuda that are in the business of reporting the news.

ILO Reports Millions of People are Working Fewer Hours

GENEVA (ILO News) – Almost half a billion people are working fewer paid hours than they would like or lack adequate access to paid work, according to a new International Labour Organization (ILO) report.

In addition, the World Employment and Social Outlook: Trends 2020 (WESO) shows that unemployment is projected to increase by around 2.5 million in 2020. Global unemployment has been roughly stable for the last nine years but slowing global economic growth means that, as the global labour force increases, not enough new jobs are being generated to absorb new entrants to the labour market.

“For millions of ordinary people, it’s increasingly difficult to build better lives through work,” said ILO Director-General Guy Ryder. “Persisting and substantial work-related inequalities and exclusion are preventing them from finding decent work and better futures. That’s an extremely serious finding that has profound and worrying implications for social cohesion.”

“For millions of ordinary people, it’s increasingly difficult to build better lives through work.”

Guy Ryder, ILO Director-General. The WESO shows that the mismatch between labour supply and demand extends beyond unemployment into broader labour underutilization. In addition to the global number of unemployed (188 million), 165 million people don’t have enough paid work and 120 million have either given up



actively searching for work or otherwise lack access to the labour market. In total, more than 470 million people worldwide are affected.

It also looks at labour market inequalities. Using new data and estimates it shows that, at the global level, income inequality is higher than previously thought, especially in developing countries.

Worldwide, the share of national income going to labour (rather than to other factors of production) declined substantially between 2004 and 2017, from 54 per cent to 51 per cent, with this economically significant fall being most pronounced in Europe, Central Asia and the Americas. This is more than suggested by previous estimates, the WESO shows.

Moderate or extreme working poverty is expected to edge up in 2020-21 in developing countries, increasing the obstacles to achieving Sustainable Development Goal 1 on eradicating poverty everywhere by 2030. Currently working poverty (defined as earning less than US\$3.20 per day in purchasing power parity terms) affects more than 630 million workers, or one in five of the global working population.

Other significant inequalities – defined by gender, age and geographic

location – remain stubborn features of current labour markets, the report shows, limiting both individual opportunities and general economic growth. In particular, a staggering 267 million young people (aged 15-24) are not in employment, education or training, and many more endure substandard working conditions.

“We will only find a sustainable, inclusive path of development if we tackle these kinds of labour market inequalities and gaps in access to decent work.”

–Stefan Kühn, lead author

The report cautions that intensifying trade restrictions and protectionism could have a significant impact on employment, both directly and indirectly.

Looking at economic growth, it finds that the current pace and form of growth is hampering efforts to reduce poverty and improve working conditions in low-income countries. The WESO recommends that the type of growth needs to shift to encourage higher-value added activities, through structural transformation, technological upgrading and diversification.

“Labour underutilization and poor-quality jobs mean our economies and societies are missing out on the potential benefits of a huge pool of human talent,” said the report’s lead author, Stefan Kühn. “We will only find a sustainable, inclusive path of development if we tackle these kinds of labour market inequalities and gaps in access to decent work.”

Hamilton Princess Annual Long-Service Awards

By Sis. Ronnie Burgess

On Friday, January 17th 2020, Hamilton Princess Hotel held their Annual Long-Service Awards to say thank-you to staff members throughout the hotel for the years of service; the year's of service ranged from three years to forty years. A total of 58 workers were awarded with pins signifying their years of service along with a certificate and a letter acknowledging their service to the hotel.

Mr. Tim Morrisson, General Manager, addressed the awardees and thanked them all for their dedication and commitment to the Hamilton Princess over the years. Also in attendance were the managers of the various departments where the awardees worked. In attendance representing the BIU were Bro. Chris Furbert and Sis. Ronnie Burgess.

Bro. Edward Benjamin, Bellman and Mr. Allan Trew, Manager both were awarded 40 years of service



unfortunately, Bro. Edward was not present for the event. Sis. Laverne Bean a room attendant, was awarded for 35 years of service, she was described by her manager, Mr. Andre Binns as a very dedicated, organized and neat worker. Mr. Binns stated that some guest specifically asked that Sis. Gail clean their room, no one else.

The Bermuda Industrial Union congratulates all of our members that service our hotels on a daily basis, without them there would be no Tourism Industry, so we say thank-you. We also say thank-you to our social partners for recognizing and thanking their staff and our members for the hard work they do.

2020 Seafarer's Service

By Sis. Ronaldine Burgess



The Annual Seafarers Service took place on Sunday, January 26th 2020 at the Chapel of Ease, St. David's; it was a very well attended service, presided over by Rev'd Tom Slawson and Bishop Nicholas Dill.

The service is normally attended by our members from the Marine & Ports division along with their family and friends, members from the fishing industry and their families and the families of people who have lost love ones to the seas. The service gives thanks and highlights the accomplishments of those people who work on the seas around Bermuda and those that go off to other places around the world to work on the seas.

This year once again Pilot Warden, Bro. Mario Thompson gave the roll call of Young Mariners with updates on their progress, they were as follows: Ms. Erin Grieg is in Nova Scotia and plans to continue her goals and become Bermuda's first Master Mariner and she wants to get on a container ship, Denzel Todd is in England working as the Chief Officer with Red Funnel Ferries in Southampton, UK which operates between Southampton and the Isle of Wight, James Daniels is in the Med-

iterranean working as a Chief Engineer, in the motor yacht industry and big sailing yachts, Vernon Harrison, is taking his exams and will soon be promoted to the ranks of a first class branch pilot, Christen Green is working for a company based in New Zealand, he is one of the most sort after man in his capacity as a Boatswain, Patrick Poire is a Deck Officer in the motor yacht industry as well, Lamar Samuels is a phase three engineering student at South Tyneside school in the UK, he has completed one deep sea assignment and will do a second this year, Dillon Ward is a fourth year navigation student at Warsash Maritime Academy/Solent University, Southampton, he is on his second ship, Marcus Simmons is a phase three navigation student at Glasgow City Riverside Campus, Scotland and Andre Durham is a second year student at North East Maritime Institute working towards his associates in Nautical Science. Bro. Mario said there are a number of Maritime students that are enrolled in various programs overseas and he would like to recognize them as well.

Bro. Mario announced that the Endeavour program continues to be

a success for our Primary students, he congratulated Christian Warren who participated in the service, on being a graduate of the 2018 Endeavour Springboard program. The Bermuda Sloop program continues to generate interest for our middle school students also as he had said last year they are making good strides to open up the Bermuda Maritime Academy. Bro. Mario also recognized the industry partners some of whom were present such as the Department of Workforce Development, the Department of Marine & Ports, Mr. Bo Evans, CEO of the Spirit of St. George, the Bermuda Sloop Foundation, the Endeavour Group, the families, Mr. John Moore and the Bermuda Industrial Union.

After the service the congregation gathered at the Memorial for the Lost at Sea at the Battery on St. David's island for the laying of the wreaths which was followed with lunch at St. David's Cricket Club. In attendance representing the BIU were Bro. Chris Furbert, Sis. Molly Burgess, Bro. Graham Nesbitt, Sis. Ronnie Burgess and Bro. Clarence Smith, Trustee.

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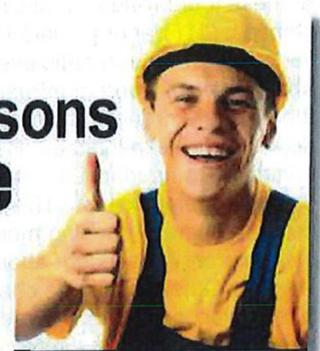
Millions of women are abused each year, and over a thousand are killed by their partners. (Men face abuse too, but those numbers are far smaller.) Recognition and intervention are critical to breaking the cycle of abuse, but the key roadblock is thinking, "This is none of my business." Here's your motivation for a different approach: The sooner the abuse is recognized, the safer the exit can be. It could save a life. The simplest intervention is a friend or coworker recognizing an injury, asking about it, and tactfully not accepting an unconvincing answer. The follow-up statement is, "I'm concerned about you. How did you really get hurt?" Offer to find help, and count on your EAP or community resources for expert guidance on what to do or say next.

Election Year Politics... and Office Talk



Discussion of election politics can lead to strong feelings and heated arguments. These interchanges at work can affect productivity because they may erode working relationships, alienating workers from each other. Smart tips: (1) Avoid interjecting political commentary, innuendos, allusions, and insinuations into meetings, emails, or official communications. (2) Respect the feelings of those who assert their wish to avoid political discussion at work. (3) Remember the key to avoiding overheated political discussions: Respect the rights of others to have beliefs different from yours.

Heads Up! Younger Persons Injured More Often



Younger persons are injured on the job more often than older workers. They have less training and experience. They tend to be more hesitant about asking questions. And they take more risks. Younger workers may be given tougher jobs, requiring more strength, and this increases risk of injury. If you are a younger worker, heed these observations. Ask questions, don't take chances, ask for help with tough jobs, and if you forget a piece of safety equipment, turn around and go back to get it.

Improve the Relationship with Your Boss



Try these "best tips" with your boss to see if they increase the excitement you have about your job: (1) encourage your boss to share knowledge and experience with you; (2) treat your boss like you would your best customer; (3) ask for feedback rather than waiting for it; (4) initiate contact to keep your boss updated on projects you are working on; (5) have no doubts about what your boss expects of you; (6) encourage your boss to delegate responsibility to you; (7) when bringing problems to your boss, include the solution; and 8) inform your boss about problems early so he or she doesn't make a surprising discovery another way.

Information in *FrontLine Employee* is for general informational purposes only and is not intended to replace the counsel or advice of a qualified health or legal professional. For further help, questions, or referral to community resources for specific problems or personal concerns, contact a qualified professional. Add "http://" to source links to follow. Link titles are always case sensitive.

Snippets of Bermuda's Black History

Dr. Earle E. Seaton

The pantheon of Bermudian achievers is incomplete without the inclusion of Dr. Earle Seaton. He was born in Pembroke and brought up in the Smith's Hill area (now known as St. Augustine's Hill) area. His parents were immigrants from St. Kitt's. This area was a magnet for people from the Caribbean. His father was a carpenter and his mother was a maid. They were, however a source of inspiration for their four children. Sister Wyonne was a tennis champion who was later employed as a physical education teacher before retraining as a podiatrist. Another sister was Ruth Seaton James who became the first black person to head a Government Department as Registrar General. His brother Charles was believed to be the first black graduate of Ryerson Institute of Technology.

Dr. Seaton attended Central School and the Berkeley Institute He graduated from Howard University after gaining a Bermuda Technical Scholarship. The racist government of the day excluded blacks from consideration for the more desirable Bermuda Government Scholarship.

In 1945 he entered the University of London and qualified as a barrister in 1948. It was during his studies in London that he developed friendships with African students, many of whom were pivotal in the post-colonial development of the ancestral homeland and the relationships influenced his determination to make a global impact. Dr. Seaton learned Swahili and opened a law office in Tanganyika and later also in Kenya



and Uganda.

The early years in Africa occurred during the winding down of British imperial rule and many of his cases dealt with attempting to resolve disputes that the native population had had with colonial overlords.

In 1949 he represented a group of Ugandan leaders who were charged and convicted of inciting riots. He successfully appealed and had the convictions thrown out. In 1952 he valiantly fought on behalf of the Meru people of Tanganyika who were forcibly displaced from their farms to make way for Afrikaner (Dutch) and European settlers. The dispute had been going on for quite some time and escalated when fires were set to the home of some of the Meru people.

Dr. Seaton argued the case before the United Nations Trusteeship Council and the full General Assembly. Despite the merits of his arguments

and the sympathy for the Meru people the displacement orders were not reversed and Eurocentric dominance prevailed. The case did however raise awareness throughout East Africa and was the impetus for Tanganyika's quest for independence from the United Kingdom.

Shortly thereafter Dr. Seaton went to the U.S. where he later earned a Ph.D. in International Relations from the University of Southern California and subsequently lectured in the subject at U.S.C.

In 1962 Dr. Seaton was back in newly independent Tanzania where he directed legal research at the Ministry of Foreign Affairs and was later a judge and legal counsel for the Tanzanian Mission to the United Nations. He was elected as Chairman of the United Nations Law of the Sea Committee in 1970.

In 1972 Dr. Seaton returned to Bermuda and became a Puisne Judge at the Supreme Court. The opposition PLP felt strongly that he should have been appointed as Chief Justice. When the Chief Justice Summerfield resigned in 1977 the Governor appointed Sir James Astwood, Bermuda's black Solicitor General as his successor, bypassing Dr. Seaton who resigned in 1978 and became Chief Justice of the Seychelles and the first black person to occupy that post in the newly independent nation.

In 1990 he was appointed Appellate Judge in the Supreme Court of Uganda.



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Road Safety Council Expresses Sympathy to the Burgess Family

The Bermuda Road Safety Council expresses its deepest sympathies to the family of Mr. Kijani Burgess, who succumbed to injuries resulting from a tragic road traffic collision earlier this month.

Sadly, Mr. Burgess is the first, and we hope the last road traffic fatality for 2020.

The Road Safety Council continues its mission to curb unsafe road behaviors with the ultimate goal of creating safer roads and a safer Bermuda for all. With this in mind we have instilled a Mission statement “To educate the public with effective tools to reduce collisions and road



THE BERMUDA
Road Safety Council

fatalities” and Vision statement “To create a safer road culture that promotes positive driving/riding practices, creating smarter road users and saving lives”

In 2019, Bermuda experienced 7 road fatalities, which is a 55 percent reduction over 2018 and the lowest number of fatalities since 2002. This significant reduction tells us that we are on the right track. The message of road safety is being heard. However, until no lives are lost on our roads, we will continue educating and encouraging all of Bermuda, that when walking, riding or driving, make a conscious effort to follow the rules of the road, and practice care, courtesy and attention on our roads.

One life lost, is one too many.
“Cautious drivers + Safer roads = Safer Bermuda”

BIU Re-Launching Internship Programme

A seminar for Young Workers who are members of the Bermuda Industrial Union was held on January 22nd and January 23rd 2020 at BIU Headquarters. The seminar was conducted by the Education Department which is headed by Brother Collin Simmons. The Seminar was originally scheduled to be held in November, but was postponed until January due to unforeseen circumstances.

“The objective of the seminar is to strengthen the Union’s membership for those members under the age

of 35 years,” explained Brother Collin. “The importance is to assist the workforce in understanding and developing good working relationships and the role of industrial relations and Collective Bargaining in the “World of Work”.

Topics addressed during the two-day seminar included:

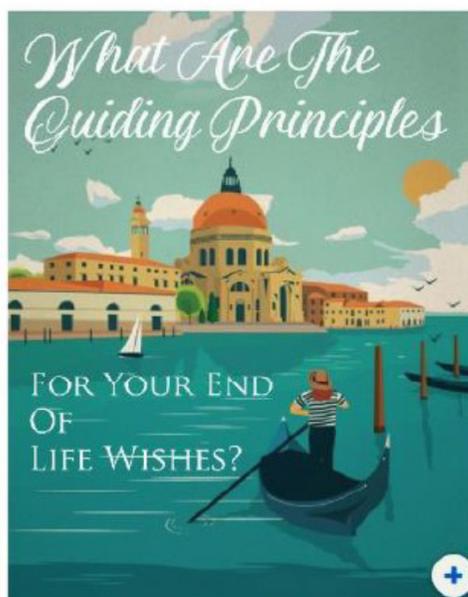
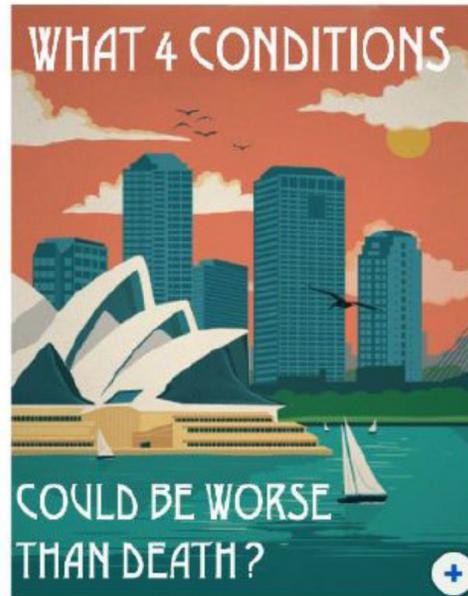
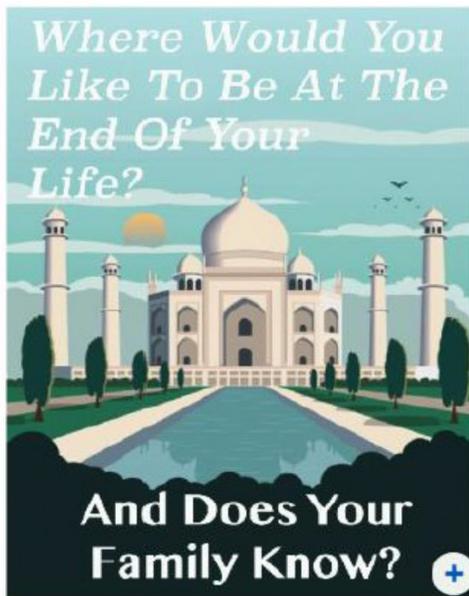
- The History of the Trade Union Movement
- Structure of Trade Unions
- Leadership in the Workplace
- The Role of the Credit Union

Participants were addressed by BIU President, Brother Chris Furbert, BIU President Emeritus, Brother Oattie Simmons, Brother Collin Simmons as well as General Manager of the Bermuda Credit Union Co-op Society, Brother Micah Davis.

Brother Collin said that the BIU was grateful for Union’s social partners who agreed to allow their staff members time off with pay to attend the very important educational seminar.

Health eBites

Final Steps supports a healthier approach to mortality to ensure quality of life extends to our end of life. Find more info and upcoming events such as the free monthly Departure Lounge Chat at: www.finalsteps.bm



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GOVERNMENT OF BERMUDA
Ministry of Health

MARTIN LUTHER KING JR.

Find and circle all of the words related to Martin Luther King Jr. that are hidden in the grid.
The remaining letters spell a Martin Luther King Jr. quote.

L Y O V E E T I S M A R C H E S D T T H
 B E R V N S O B A H C N F W T E L T I Y
 F O A E I O A T U T Y H A A T U O O H R
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ACTIVIST
 AFRICAN AMERICAN
 ASSASSINATED
 ATLANTA
 BALCONY
 BAPTIST
 BIRMINGHAM
 BOLD
 BRAVE
 BUS BOYCOTT
 CHALLENGE
 CHANGE
 CIVIL RIGHTS

CORETTA
 DESEGREGATION
 EQUALITY
 FATHER
 FORGIVE
 HATE
 HERO
 HISTORY
 HOLIDAY
 HOPE
 HUSBAND
 I HAVE A DREAM

INJUSTICES
 LEADER
 LOVE
 MARCHES
 MEMPHIS
 MICHAEL
 MONTGOMERY
 MOVEMENT
 NOBEL PEACE PRIZE
 NON VIOLENCE
 OPPRESSED
 ORATOR

PASTOR
 PEACEFUL
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 SPEAKER
 SPEECHES
 STRONG
 TRUTH
 WASHINGTON
 YOLANDA

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