



## Premier Burt Announces BIU President as a Member of Bermuda First Think Tank



BIU President, Chris Furbert, Bermuda College President, Dr. Duranda Green, Michael Collins, Bermuda First Chairperson, Phil Butterfield, Premier David Burt, BTA Executive member, Andy Burrows, Pathways Bermuda Chair, Gita Blakeney-Saltus, XL Bermuda CEO, Patrick Tannock, Wendy McLeod and BHB COO, Scott Pearman.

On Thursday, October 26, 2017, Premier David Burt announced the names of persons who will be serving on the Bermuda First Advisory Group. Included in the list, was BIU President, Brother Chris Furbert.

“As you would have heard me say, prior to the election, and to quote from the Progressive Labour Party Platform, “In order for Bermuda to succeed, we need to return our economy to a path of balanced growth that creates jobs, provides rising incomes and assists our budget challenges. It is this government’s belief that a better environment must be created in which Bermudian businesses can thrive, opportunities

for Bermudians can be created, and in which capable, qualified Bermudians can earn opportunities to work, train and succeed at every level. We will ensure a fairer Bermuda for all by enacting policies to grow Bermuda’s economy,” stated Premier Burt.

Premier Burt said that one of the initiatives the PLP identified to accomplish during the first 100 days of becoming the government was to form a Bermuda First advisory group consisting of local and international business and community leaders to develop a long-term economic and social plan for Bermuda. He noted that the Bermuda First concept is not a new idea, it was created by

the PLP government in 2009 and was co-chaired by the then Premier and the Opposition Leader. The committee was formed as a result of the global financial crisis and economic downturn that started in 2008.

“The creation of a new Bermuda First Think Tank is a promise that has been kept by this Government. No politicians will serve on the committee. The objective for creating this non-political entity is so they can develop an economic and social blueprint that will shape Bermuda for the next 10 – 15 years. For our island to be successful we must have a single vision and we must all move

*(continue on page 4)*

# Sister Tanya Burch – Bermuda's First Female Bus Driver Trainer



Sister Tanya Burch, who has been a bus operator for the past thirteen years, has the distinction of being the island's first female driver trainer. She conducted her first training session on September 11, 2017.

"The position of driver trainer was advertised internally and I and five others applied and I was successful," explained Sister Tanya. "I was the only female applicant. I and one other operator were trained by Brother Brent Harvey in March and that training lasted for two weeks."

Sister Tanya further explained that when new operators are hired they must complete a four-week training course which consists of an instructional video, classroom exercises for about three days and a test every morning on what they had learned from the day before.

"As driver trainers, we teach the new operators the rules of the road, the operation of the vehicle and how it functions," continued Sister Tanya. "We also teach them the fare structure, the zones and the routes."

The training also takes the new operators to the L.F. Wade International Airport where they are given a precision driving course. At the end of the training period the new operators are required to pass a driving test at TCD and a written examination. In order to be licensed as a bus operator, the recruits must score 85% in the TCD examination.

"When I first started the driver training course I wasn't feeling it, but Mr. Harvey convinced me to keep at it. So I did and I completed the course and passed the test," added Sister Tanya. "In the beginning they said that I would just be training female drivers, but that has changed and I'm now training both men and women."

"When I'm not training, I am back behind the wheel as a bus operator which I really enjoy," mused Sister Tanya. "I just like driving. After a while you get familiar with who catches your bus and you become familiar with the people on your route. It's nice because after a while people recognize you and call you by your name."

## THE WORKERS VOICE

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Bermuda Industrial Union  
49 Union Square  
Hamilton HM12 Bermuda

**T** (441) 292-0044  
**F** (441) 295-7992  
**E** lfurbert@biu.bm

**EDITOR**  
Arnold Smith  
asmith@biu.bm

**ASSISTANT EDITOR**  
LaVerne Furbert  
lfurbert@biu.bm

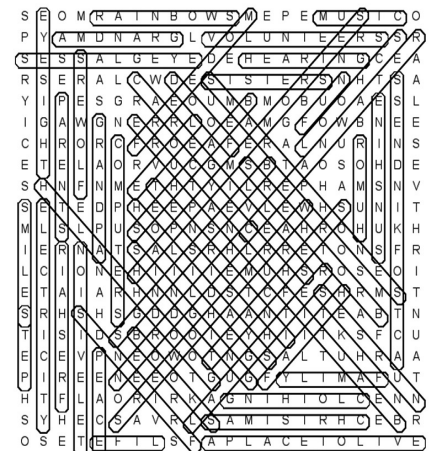
**LAYOUT AND DESIGN**  
Phaedra Smith

**GENERAL COUNCIL REPRESENTATIVES**  
Shirlene Simons  
David Bean

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The hidden message is: SOME PEOPLE ARE ALWAYS GRUMBLING BECAUSE ROSES HAVE THORNS; I AM THANKFUL THAT THORNS HAVE ROSES.



# So Many Question, So Few Answers

In my opinion, there are so many questions and so few answers regarding the Aecon Limited and the Bermuda Airport Development contract, in spite of the many concerns that have been raised since the “deal” was first announced. In fact in August 2016, the People’s Campaign described the contract as “A Bad Deal for Bermuda”. In their “Special Report”, they stated “The People’s Campaign is keenly interested in the Airport Development contract as we believe that if the project is not managed in a manner that satisfies the requirement of good government and transparency, it will not create value for money. Failure to meet these requirements will create a burden on the Government’s resources that will impede its ability to respond to the needs of vulnerable members of the population”. **Have the questions that the People’s Campaign asked been answered yet?**

The People’s Campaign was not the only group that expressed concern about the Bermuda Airport Development Contract. From the very beginning, the Progressive Labour Party (PLP) expressed extreme concern about the contract. From the beginning, the then Shadow Minister of Finance, and now Premier and Minister of Finance, David Burt, questioned the project. He even went as far as putting forward a motion in the House of Assembly, opposing the project which was defeated. However, at that time he said “The public can rest assured that while the defeat of this vote in parliament is a setback in our mission to ensure Bermuda gets the best deal, it is not

the end of this issue”. **Is the public satisfied that Bermuda got the best deal?**

Even before the then Shadow Minister put forward the motion in Parliament, he expressed concern in an op-ed column on Bernews. In his closing statement, he wrote “Something doesn’t smell right about this airport deal, and it beggars belief that the OBA think that \$1 billion of future revenue shouldn’t be subject to a competitive bidding process. The Bermudian people must demand the OBA hold fast to the most basic principles of good governance and engage in a competitive bidding process so that the Bermudian taxpayer gets the best deal for their tax dollar.” **Does the airport deal now “smell right”?**

However, in spite of the concern expressed by thousands of Bermudians, Bob Richards and the OBA Government pressed forward with their plans to redevelop Bermuda’s airport along with Aecon Limited and the Canadian Commercial Corporation and on February 13, 2017 the Airport Development Concession Act 2016 and the Bermuda Airport Authority Act 2016 were passed in the House of Assembly after fourteen hours of debate, in spite of the opposition to the Bill by the PLP. During the fourteen hour debate, the then Deputy Opposition Leader, Walter Roban, stated that the “project started wrong and it continues wrong”. **Is the project still wrong?**

It is interesting to note that the two bills were originally to be debated on December 2, 2016, but thousands of Bermudians participated in a peaceful protest and lined the



perimeter of the House of Parliament, blocking the gates to Parliament which prevented Members of Parliament from entering the Chambers. However, Police Commissioner Michael DeSilva countered that the protest was not peaceful, hence the deployment on “incapacitant spray in a proportionate response to disperse the crowd”. The action by the Bermuda Police Department was strongly condemned by the Opposition at the time, particularly because several of those persons who were “pepper-sprayed” were seniors, in particular females. **What recourse is there for those people who were pepper-sprayed and injured?**

After over two years of debate in parliament, on talk radio, on social media, in workplaces and in living rooms, the Airport Redevelopment project continues, in spite of the opposition raised, especially with regards to Aecon and the Canadian Commercial Corporation as the contractors responsible for building the airport and the “owners” of the contract itself. Most Bermudians were happy to hear that the former Deputy Opposition Leader and now Minister of Transport, Walter Roban, has requested a

*(continue on page 12)*

# Victory for U17 Women's National Football Team



Following a celebratory motorcade through the city of Hamilton organized by the Department of Youth, Sport and Recreation, the U-17 Women's National Football Team were presented with certificates of achievement by Premier The Hon. David Burt JP MP and the Minister of Social Development and Sports the Hon. Zane DeSilva JP MP for qualifying for the CONCACAF Finals in Nicaragua next year.

Last week the team defeated Jamaica 3 – 2 in the CONCACAF Caribbean U-17 Women's Football Tournament in Haiti. This marked the first time Bermuda's U-17 Women's have beaten Jamaica and have made it to the semi-finals. Earlier that same week they drew their first match against Trinidad and Tobago 2-2.

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## Premier Burt Announces BIU President as a Member of Bermuda First Think Tank *(continued from page 1)*

in the same direction,” continued the Premier.

“As stated in this year's Speech from the Throne, the Bermuda First think tank will draw on the intellectual capital of local and international business and community leaders. Every section of our community will be involved to ensure that the input is given so that we can move together as a country. The committee will look for new opportunities for Bermuda to strengthen its economic base, identify new and emerging industries and technologies for the island to build on, and assist us in developing a balanced long-term economic growth that keeps in mind the key need to develop socially and economically.

The Premier noted that he had asked Mr. Philip Butterfield to chair the Bermuda First Think Tank. Mr. Butterfield served as Chairman of HSBC Bank Bermuda from May 2012 to December 2015. Prior to that, he held the position of CEO of the Bank for eight years. He has also served as chairman of the Bermuda Hospitals Charitable Trust, was a member of the steering committee for the original Bermuda First, president of the Bermuda Health Foundation, chairman of the Advisory Committee for the Bermuda Environmental Alliance, chairman of the Victor Scott School Alumni Association, a board member of Johns Hopkins Medicine and the American

Classical Orchestra.

“Phil brings to the role a global financial perspective together with a deep understanding of Bermuda's political, financial and social make up. I am grateful that he has agreed to take on this important position and lead the outstanding team who will create the plan that will shape Bermuda and move us forward,” added the Premier.

In addition to Mr. Butterfield, members of the Bermuda First committee who have agreed to serve, some of whom were present at the press conference are as follows:

Sir John Swan, John Wight, Gil Tucker, Darren Johnston and Michael Branco.



# The Struggle to Put the Bermudian in Bermuda's Immigration

Two events in recent times have provided Bermuda with important historical significance with regard to immigration policies. The first was the people's protest and the blocking of Parliament which prevented the former OBA government from passing the controversial "Pathway to Status" bill which would have opened Bermuda to unlimited immigration.

The second was a result of the historic landslide victory of the Bermuda Progressive Labour Party on July 18th, 2017. This victory enabled the PLP Government to table a new Bill which, once passed, would give priority to the Immigration and Protection Act over the Human Rights Act. This amendment is specifically designed to prevent court challenges to immigration law by non-Bermudians claiming discrimination on the grounds of place of origin over rights of residence and Bermuda status."

The original intent of the PRC policy put in place by the PLP in its first term in government which was meant to take the burden off non-Bermudian workers with regard to be able to work in the country without the threat of deportation once their work permit had expired. It was not intended to provide a pathway to Bermuda status as Bermuda had not yet developed a proper immigration policy which firstly had placed Bermudians first and then would develop a immigration policy which would provide the process by which a would-be immigrant could apply for Bermuda status.

As a result of this loophole there

was a court case which the litigant won. This then opened the door to a shortcut to gain Bermuda status. Not only that a local law firm was instrumental in pushing forward the desire to gain Bermuda status by hundreds of non-Bermudians who had come to the island at various time and had been here on work permits.

Now, why was this of great concern to Bermudians? To answer this, we would have to take a look at the role of immigration policies in its historical context. The period I am going to look at is the early 1950s when the influx of non-Bermudians began to gather pace. This was in the aftermath of World War II and Bermuda being a British colony saw many British nationals making their way to its shores.

It was not just Bermuda that experienced this influx. Britain still retains parts of its empire and in many cases, former British servicepersons made their way to those areas although the first strains of the struggle for independence began to affect these overseas colonies.

One such colony was a country in Africa that was called Rhodesia at the time which would later, after a bitter and bloody liberation struggle, become Zimbabwe. Many of the white settlers in that country were former British servicepersons. Likewise Bermuda had a similar experience. British nationals coming to Bermuda went into its police force, the civil service and other areas of Bermuda's society. Many were teachers and they filled many top areas of Bermuda's workforce.

Meanwhile, as racist as Bermuda

## THE OTHER ALTERNATIVE



BY ALVIN WILLIAMS

was at that time, this had the effect of blocking the aspirations of Bermuda's black majority population. The then UBP Government embarked on a race-based immigration policy which gave priority to white immigrants which came from Britain and even from Canada. One example of this was the case of eight hundred and four (804) persons applying for Bermuda status. Of that number, 800 were white, and only 4 were black. Interestingly, one was the father of Bob Richards, the former OBA Finance Minister who recently lost his seat. Sir E.T. Richards would later become the UBP Leader and first black Premier of Bermuda. They say he was hand-picked by the main white leader of the day who pulled all the strings in Bermuda, the late Sir Henry "Jack" Tucker.

This is the background to Bermuda's immigration policy, a race-based policy which saw the constant influx of white immigrants which soon outnumbered the white born Bermudians. But that was of no concern to them for as a minority this helped them to maintain their social economic and political position in Bermuda. For the black

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# Global Research and Fake News

By E. McNEIL STOVELL

I find it amazing that a so-called legitimate public relations company like Global Research would put itself in a position to try and dupe the public before the last general election into believing that the OBA had a leading edge over the PLP. In a poll published in the Royal Gazette on Saturday, July 15, 2017, it was stated that the OBA's lead had widened by 11 points in less than a week before voting day. It also stated that the 50% of those persons questioned would vote for the OBA, while 39% said they would vote for the PLP.

When comparing the leaders of the two parties, the poll stated that Michael Dunkley's performance approval rating was at 44%, while David Burt's was just at 29%. It went on to say that Bob Richards, the OBA's Deputy Leader, had an approval rating of 40%, while the PLP's Deputy Leader, Walter Roban's approval rating was just at 17%. The funniest part in the entire poll was when Global Research stated that Michael Dunkley was the more popular of the two party leaders. In my opinion, this poll was so full of inflated information that favoured the OBA that it would have been almost impossible for the OBA to lose. Remember people, this poll was published just three (3) days before the General Election on the front page of the Royal Gazette.

The question to now ask is how then did the OBA receive such a blood bath of a landslide loss at the polls? I don't know how Global Research came to the above

conclusion, I can only say that it had to be a desperate attempt by Global Research in conjunction with the OBA to distort and contaminate the public's opinion with fake news.

The sad thing for Mr. Dunkley in the election is not only did he lose the election for the OBA, but he almost lost his seat with Dr. Ernest Peets hard on his heels by just 43 votes. I guess Michael Dunkley wasn't so popular after all.

And else for poor Bob Richards, not only did Christopher Famous toss him out of his seat, he knocked politics right out of his head altogether. To make matters even worse, Michael Dunkley, Trevor Moniz, Craig Cannonier and others did not have the nerve to turn up for the Opening of Parliament, giving the excuses that they had other engagements to attend to. Well I don't knock them for if I had to wear their shoes, I probably would not have turned up either. We must understand people that it would have been one hell of a public spectacle and embarrassment on their behalf if they had turned up to the Opening of Parliament after taking that kind of merciless flogging at the polls.

The big question to now ask is, with such supporting numbers as stated above by Global Research, how then did the OBA lose the election? If my memory serves me right, the UBP tried that same shot just before the 1998 election as well and it did not work for them either. Are there no lessons learnt?

## PLP Mourns the Passing of Stalwart Reginald "Reggie" Burrows

It is with profound sadness that the Progressive Labour Party must acknowledge the passing of PLP stalwart and former Member of Parliament, Mr. Reginald Burrows. Reggie, as he was commonly known, was an integral member of our Party, from the 1960s until the present. He was a PLP stalwart when it was unpopular to be so, and he stood firm when many retreated. Reggie served in Southampton East from 1968 to 2003; his service spanned the PLP's time in Opposition, and into Government.



After retiring from frontline politics in 2003, Reggie remained an integral senior party member whose counsel was frequently sought and advice considered.

Our Party has lost a great man, and we will feel his loss immensely. We extend our deepest condolences to his wife, Sheila, children, grandchildren, other family members, and friends. We pray that you will be comforted by your memories.



# Premier Burt Speaks “Paradise Papers” Matter



Premier David Burt recently updated Bermudians on the matter regarding recent news reports about the law firm Appleby. Below is the full text of the Premier's speech.

“I was originally going to discuss the status of the initiatives of this government's 100 day pledges, however given the serious and significant issues facing Bermuda internationally, I want to turn your attention to the report of an extensive cyber breach in offices worldwide of the global law firm Appleby.

I am here to give you an update on where Bermuda stands on the stories dubbed Paradise Papers by the International Consortium of Investigative Journalists (ICIJ) that are currently being run in the international media and the articles and interviews that are anticipated in the coming days and weeks.

Last week, the Rt. Hon Jeremy Corbyn MP, Leader of Her Majesty's Opposition in the UK parliament, was misinformed about Bermuda and I issued a statement in the UK and to all Bermuda media, correcting the record.

The London Representative Office sent a letter to Mr. Corbyn's office providing the facts about Bermuda, our comprehensive regulatory requirements and that Bermuda is a recognised leader in tax information exchange and transparency.

I must highlight, we are a recognised leader in international tax

compliance with 114 treaty partners who receive information by request and automatically for tax purposes. Last night and earlier today, I conducted a series of interviews with the UK media to continue to tell Bermuda's story and to reiterate that we take these matters extremely seriously. The messages that will be shared by me, our partners and stakeholders is that Bermuda's infrastructure and economy have supported businesses which cover a quarter of the world's catastrophe insurance claims, helping many of the planet's most vulnerable people. We have a world class reputation with a robust regulatory system.

We share information with law enforcement agencies and we are required to turn around requests for information within 24 hours under agreement with the UK National Crime Agency (NCA)—reflecting the island's long-held commitment to deterring money-laundering and financial crime. Bermuda also shares this information with Her Majesty's Revenue and Customs.

Any OECD approved tax authority can request and receive information from Bermuda, under the more than 100 tax-transparency treaty relationships, including TIEAs and the OECD multi-lateral tax treaty agreements.

More importantly, Bermuda automatically shared financial account information about tax payers from all early adopter countries to the OECD common reporting standing (CRS) including the UK. In relation to the UK, this information was automatically shared in 2017. In addition, for more than two years, Bermuda has been sharing information automatically with the US under the US FATCA

inter-government agreement.

In the coming days, I will conduct as many interviews needed to continue to set the record straight. We will hold meetings with officials in the UK and Europe to ensure our message is delivered clearly and openly.

We will be aggressive in defending our reputation as we have nothing to hide.

My message today is simple: Bermuda is an open, transparent jurisdiction. We have a vigorous regulatory framework.

More than 100 tax-transparency treaty partners can request and receive information from Bermuda. Bermuda was one of the early countries to join the Base Erosion Profit Shifting (BEPS) OECD group known as the Inclusive Framework – which Multinationals in Bermuda must report their income on a Country by Country Basis.

We automatically share information via “Common Reporting Standards” with Tax Authorities in 34 countries including the US, UK, France and Germany.

Whenever we receive evidence of wrong-doing we have the means and teeth to force compliance based on our legislation coupled, with strong law enforcement and regulatory co-operation. In the past, we have taken decisive action against individuals or corporation who are non-compliant. We will continue to do so.

Bermuda is not a place to hide money, in fact you cannot hide money or avoid tax in Bermuda as tax authorities receive that information automatically.

Bermuda is committed to transparency, cooperation and compliance. We will not tolerate any who fall below our globally leading standards.

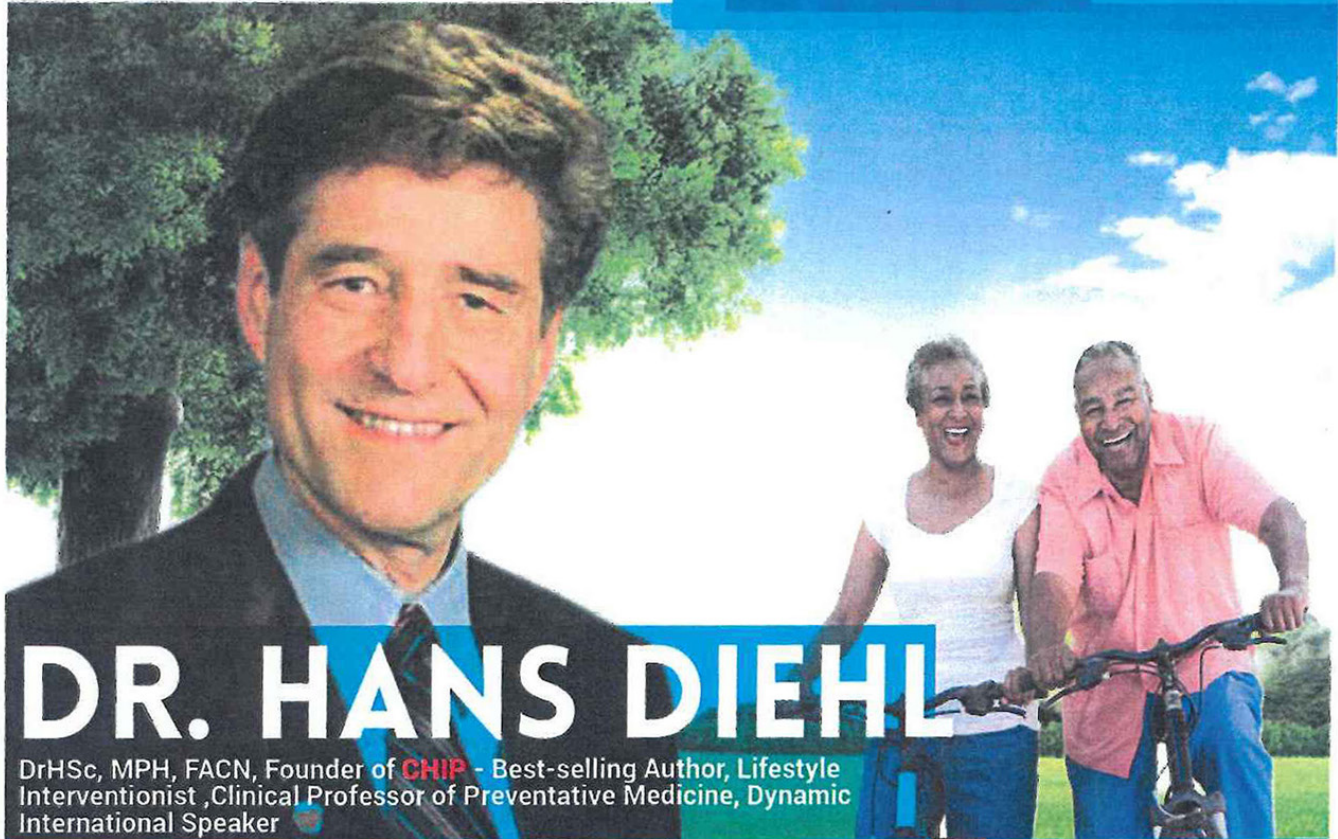
Thank you.”





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11:00am

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# Dr Brown and Dr Reddy win the first five court battles against The Commissioner of Police

By Bro. Delroy Duncan

There is a mystery surrounding why for more than six years, Dr Brown has been facing ill-defined allegations of criminality and police action against both medical clinics and Dr Reddy, the chief medical practitioner at Bermuda Healthcare Services. Dr Brown has publicly stated that the police investigation into his affairs is a witch-hunt and nothing more than false allegations looking for evidence of a crime which does not exist. Meanwhile, the police march into year seven in their search for evidence to prosecute Dr Brown. Theories range from unsubstantiated allegations of corruption made against Dr Brown under oath by a defendant in a criminal trial, to a reaction to his leadership style during his tenure as the Premier of Bermuda.

Jerome Lynch QC recently wrote to the Governor seeking a Commission of Inquiry into the length, cost and oppressive nature of the investigation. The Governor declined this invitation.

Since May of 2016, Drs' Brown and Reddy have been engaged in an ongoing series of legal battles with the Commissioner of Police ("the Commissioner") in the Commissioner's long-running saga to charge Dr Brown with a criminal offence. The doctors successfully won the first five rounds which are discussed below.

## The early morning raid on Dr Reddy's house



At 6 am in the early hours of 19th of May 2016, a team of Bermuda police officers attended Dr Reddy's home without a search warrant. The police searched the home, and Dr Reddy was arrested. During the search, the police seized confidential patient medical files, a computer and specific personal items belonging to Dr Reddy. The Commissioner alleged that Dr Reddy was arrested on suspicion of corrupt practices and money laundering. On 4 August 2016, Dr Reddy's attorneys made an application to the Supreme Court of Bermuda for judicial review. The basis of the claim, was that the decision by the Commissioner to search and arrest Dr Reddy at his home and seize confidential patient medical files without a search warrant should be quashed. The Chief Justice read the papers in support of the application and without a hearing, granted an order that Dr Reddy had satisfied the legal test to have a full legal hearing

with the Commissioner present, to determine if the Commissioner's decision to search, arrest, and seize patient files was unlawful.

## The police raids on Bermuda Healthcare Services and the Brown Darrell clinic

On the 11th February 2017, the Commissioner executed simultaneous raids on Dr Brown's medical practices; Bermuda Healthcare Services located in Paget Parish and the Brown Darrell Clinic located in Smiths Parish. On this occasion, the Commissioner secured search warrants to enter both premises. The search warrants stipulated that both searches were executed to seize information further to the police investigation of allegations of corrupt practices, conspiracy to defraud and money laundering against Dr Brown and Dr Reddy. The main aspect of the searches which caused public disquiet is that the police sized over 250 highly confidential patient medical files.

On the 11th and 13th February 2017, Dr Brown and Dr Reddy's legal team attended the Supreme Court of Bermuda and secured an order, which amongst things, prevented the Commissioner from executing further search warrants against the two clinics and prevented the police looking at or inspecting the confidential patient medical

*(continue on page 11)*



files, which they had seized, until further order of the court.

Dr Brown and Dr Reddy have been granted the right to have a full hearing in the Supreme Court by way of an application for judicial review to quash the decision of the Commissioner to raid, search and seize patient confidential information from their medical practices.

### **The Commissioner of Police seeks to strike out the claim for judicial review**

As a result of the ruling made by the Chief Justice on 4 August 2016, the Commissioner applied to the Supreme Court of Bermuda to strike out Dr Reddy's application for judicial review. The Commissioner argued that Dr Reddy should wait until he is charged with criminal offences and faces a criminal trial before he can challenge the legality of his arrest and the search of his home.

Following a Supreme Court trial, on 16 February 2017, the Chief Justice handed down a judgment in which he rejected and dismissed the Commissioner's application to strike out or stop Dr Reddy from having a full judicial review hearing to determine whether the Commissioner acted unlawfully in searching Dr Reddy's home and arresting him without a search warrant.

### **The Judicial Review hearing to quash the search and arrest of Dr Reddy at his home**

Finally, in May 2017, Dr Reddy had his chance to have a full hearing before the Chief Justice to quash the police search of his home,

seizure of personal items and confidential patient files and his arrest without warrant. In 2006, Parliament enacted the Police and Criminal Evidence Act known as PACE. Much of the legislation is taken from similar United Kingdom legislation. The purpose of the legislation is to regulate the conduct of police officers when arresting, searching and interviewing suspects. Dr Reddy argued that the PACE legislation did not remove the requirement imposed upon police officers to secure a search warrant signed by a Magistrate, before entering a person's home to conduct a search and possibly arrest a person. The Commissioner argued that section 23(6) of PACE authorised the Bermuda police to search a person's home, seize items and detain them without a search warrant. The primary legal argument made by Dr Reddy was set out in paragraph 55 of his application which reads as follows.

*"It follows from the fundamental right to individual liberty that an individual can in principle only be deprived of her/his liberty by judicial order, and that exceptions to that principle are only allowed on compelling grounds. The rules setting out the circumstances in which the police can arrest an individual represent the direct application of the constitutional principles protecting individual liberty and they therefore must be interpreted consistent with them."*

On the 23rd June 2017, the Chief Justice ruled in favour of Dr Reddy. In paragraph 68 of the judgment, the Chief Justice granted

the following order.

*"The Applicant is entitled to the following relief sought in his Notice of Originating Motion:*

- (1) An Order quashing the decision to summarily arrest the Applicant and subject him to bail conditions;*
- (2) A declaration that the search of the Applicant's home was unlawful;*
- (3) An Order directing the Respondent to return to the Applicant any retained items seized during the unlawful search;*
- (4) The application for damages is adjourned to a date to be fixed by the Registrar, initially for directions only."*

### **Dr Reddy is awarded legal costs**

On the 5th July 2017, Dr Reddy was awarded his legal costs for the court hearings where the Commissioner's decisions were quashed in reference to entering Dr Reddy's home to search, seize confidential information and then arrest him.

### **Postscript**

The Commissioner is appealing the decision of the Chief Justice to quash the search and arrest of Dr Reddy at his home and is also appealing the decision to award Dr Reddy legal costs.

## So Many Question, So Few Answers

(continued from page 3)

review of the public-private partnership agreement inked by the former OBA Government and the Canadian Commercial Corporation and its contractor, Aecon. **Will the results of this review be made available to the public?**

In addition to the questions raised above, the Bermudian people now want to know what will be the real impact on Bermuda with the sale of Aecon to the CCCC International Holding, a subsidiary of China Communications Construction Co (CCCC). **Will this mean that CCCC will demand the right to bring in Chinese workers to Bermuda?**

It's time for all of the above questions to be answered.

## The Struggle to Put the Bermudian in Bermuda's Immigration

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community, this was a constant struggle to gain their position in Bermuda and the black community constantly heard that they were not fit to hold the top positions in Bermuda's economy and this continued even after we sent our children overseas for higher education only to have them come back and having to struggle to find a job in Bermuda while the foreigner enjoys full employment status and then getting to the point they demanded Bermuda's status rights. But Bermudians got to the point where they said enough is enough. We should not have to leave our country because we cannot live in it and thus we had the histor-

ical revolt of December 2nd, 2016 followed by the landslide political verdict of July 18th 2017.

This political victory has enabled Bermudians to reclaim their country perhaps for the first time in Bermuda's history.

The recent immigration law passed in Parliament is not a question of the violation of human rights as put forward by those who have benefited from the system that put them first and Bermudians last. It is an immigration policy that put Bermudians first in their own country which is natural for the citizens of all other countries in the world.



## Union Corner

Magic 102.7 FM

An interactive radio show

Tuesdays from

5:30 pm - 7:00 pm

[www.biu.bm](http://www.biu.bm)





## **BALANCING WORK, FAMILY AND CAREGIVING**

Caregivers must often balance the demands of family, work, community groups and the elder. As an employee, parent, spouse and/or grandparent, as well as caregiver, you feel pulled in many different directions. It may be hard to do everything others want you to do.

### **Employed Caregivers**

On the average, caregivers who work outside the home spend more hours each week caring for an older adult family member who lives with them than they spend at their job. If there are children at home, there are even more family and work duties. Caregivers must often give up time spent on hobbies, social and family activities, and sometimes even outside work to care for an elder.

As an employed caregiver, you may lose time from work, come in late, take unscheduled time off from work, or lose benefits. You might lose opportunities for advancement because you decide to work part-time. You may have to change to a job that has fewer demands and lower pay because of the added responsibilities of caregiving.

Depending on your finances, career goals and relationship with the older adult, you may have to choose whether to continue working or become a full-time caregiver. Physical and emotional demands may result in stress-related problems and less satisfaction with working and caregiving. Many employees caring for the elderly have not had a vacation from caregiving for a year or more.

### **Ways to Balance Your Life**

**Set priorities.** Decide what is important, less important and in-between. You may need to say “no” even if it might disappoint others. Set priorities for your own needs, family needs, job needs and the older person’s needs. You may have to limit community service until you have fewer demands on your time. Priorities will change from day-to-day and week-to-week, but a ranked list will help set priorities for you.

**Schedule a telephone hour at work.** This might be during lunch, when the older person, family or doctors may call you.

**Rearrange commitments creatively.** Schedule appointments and errands to make the most of your time.

**Invest time or money in things that will help you manage tasks.** Consider using a computer, bookkeeper, housekeeper or community resources.

**Arrange with your employer to make up time away from the office.** Try to set up a flexible schedule if your family demands seem to be too much.

**Meet with other caregivers and self-help groups for support.** Sharing eases tension, gives a new view of the situation, increases understanding and builds support. Support groups help you feel less alone. They give you a chance to share what you have learned.

**Accept your limitations.** Get help from another family member, a neighbor or community services when you need to take break. What can you give up that will make life easier for you? Perhaps it is membership in a club that doesn’t interest you any more or a committee that you have served on for a long time.

**Make time for yourself.** Set aside time on a regular basis to be alone, take a walk, exercise or just have quiet time, even for a short period. You will be more productive, have more energy and know yourself better. The person you care for will also benefit when you take time to renew yourself. Take time to be with friends or to do things that you enjoy. This will help you be a more relaxed caregiver and prevent you from “burning out.”

**Keep good records.** Caregiving requires the use of many services. Working with service providers, insurance companies and others is often confusing and time-consuming. Keep track of contacts and information. Avoid over-relying on your memory. Make notes as you talk in person or over the phone. Keep brochures and other information provided by organizations and agencies. Keep copies of letters you write regarding services, as well as those you receive. Ask lots of questions. No question is a dumb one. Clip and file articles about services you may need.

If you need help please contact the **Employee Assistance Programme of Bermuda** at 292-9000.

# Sister Molly Burgess and daughter Sister Terry Smith Feted for their joint birthdays



Sister Molly Burgess and her daughter Sister Terry Smith present a cheque to Mrs. Ianthia Wade, Administrator of Matilda Smith Williams Home.

On Saturday, October 14, 2017, the BIU's General Secretary, Sister Molly Burgess was feted by family, friends and colleagues at the Fairmont Southampton Hotel in honour of her 80th Birthday. What was supposed to be a surprise for her and her daughter, Sister Terry (Smith) who celebrated her 60th Birthday along with her mother on October 10th, turned out not to be a surprise for Sister Molly, but Sister Terry was indeed surprised.

The event, attended by over 200 persons, was organized by Sister Molly's family, in particular her granddaughter, Nikia Outerbridge (Terry's daughter), who along with her friends exquisitely decorated the

hotel's Amphitheatre where the gala party was held.

Before guests dined on a sumptuous meal consisting of Hearts of Romaine salad, Parmesan and cracked black pepper, croutons, oven roasted tomatoes, roasted garlic Caesar dressing, French Cut Chicken and Rock Fish, Basil whipped potatoes, red cabbage, seasonal vegetables, chicken mushroom jus & orange emulsion, prepared by the hotel chefs, Rev. Nicholas Tweed offered a word of prayer and blessing. As expected guests were treated to slices of birthday cake and vanilla ice cream for dessert.

During the celebration a video

was being played for guests to see some of the Burgess family activities from overseas trips to Christmas gift opening at Sister Molly's home. Some considered the highlight of the evening were the tributes that were paid to Sister Molly and Sister Terry. First to the podium was Premier David Burt, who had just flown in from the U.K. He said that in spite of the fact that he was exhausted from his trip, he could not miss celebrating with Sister Molly and in particular Sister Terry, who is the Chairperson of Constituency 18 and who headed his election campaign.

Others who paid tribute to Sister Molly and Sister Terry were

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former BIU Presidents, Brothers Ottie Simmons and Derrick Burgess, current BIU President, Brother Chris Furbert, BPSU President, Brother Jason Hayward. Needless to say Brother Derrick, who some believe missed his calling and should have been a comedian, entertained the 200 guests with humorous stories about his long association with Sister Molly. Also offering words of tributes and congratulations were John Harvey former CEO of the Bermuda Hotel Association, Brothers Raymond (Gypsy) Tucker, President of the Hospitals Division and Herbie Bascome, President of the Hotel Division, and former Premier, Dame Jennifer Smith. Sister Ronnie Burgess and Brother Garry Burgess wrapped up the tributes on behalf of their family members

Also in attendance, and a real surprise for both Sister Molly and Sister Terry, was the presence of long-term family friends from Boston, the Corlins from Boston. Sister Molly had met the senior Corlins when she was employed at Elbow Beach many years ago and the families stayed in contact with each other, visiting each other's homes from time to time.

Guests were serenaded by the sultry sounds of Gita Blakeney Saltus who was accompanied by pianist, Robert Edwards. Dance music was provided by Brother Andre Rochester, also known as DJ Kasper.

Guests were asked to donate to either Pride Bermuda or the Matilda Smith Williams Residence in lieu of gifts. In total over \$5,000.00 was raised, and both charities received \$2,587.50 each.



Pride Bermuda's retired Executive Director, Judith Burgess and Programme Coordinator, Lisa Brewster accept the cheque from Sister Molly and Sister Terry.

# THANKFUL FOR...

Find and circle all of the people and things to be thankful for.  
The remaining letters spell a secret message.

S E O M R A I N B O W S M E P E M U S I C O  
P Y A M D N A R G L V O L U N T E E R S S R  
S E S S A L G E Y E D E H E A R I N G C E A  
R S E R A L C W D E S I S T E R S N H T S A  
Y I P E S G R A E O U M B M O B U O A E S L  
I G A W G N E R R L O E A M G F O W B N E E  
C H R O R C F R O E A F E R A L N U R I N S  
E T E L A O R V U C G M S B T A O S O H D E  
S H N F N M E T H T Y I L R E P H A M S N V  
S E T E D P H E E P A E V L E W H S U N I T  
M L S L P U S O P N S N C E A H R O H U K H  
I E R N A T S A L S R H L R R E T O N S F R  
L C I O N E H I I I I E M U H S R O S E O I  
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T I S I D S B R O O I E Y H I I T K S F C U  
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S Y H E C S A V R L S A M T S I R H C E B R  
O S E T E F I L S F A P L A C E T O L I V E

ACTS OF KINDNESS  
A PLACE TO LIVE  
BEACHES  
BEAUTIFUL NATURE  
BLESSINGS  
BOOKS  
BROTHERS  
CARE GIVERS  
CHILDREN  
CHRISTMAS  
CLEAN WATER  
CLOTHING  
COMPUTERS

ELECTRICITY  
EYEGLASSES  
EYESIGHT  
FAITH  
FAMILY  
FLOWERS  
FOOD  
FREEDOM  
FRESH AIR  
FRIENDS  
FUN  
GOOD HEALTH  
GRANDMA

GRANDPA  
HAPPY MEMORIES  
HEARING  
HOLIDAYS  
HUMOR  
INTERNET  
LAUGHTER  
LIFE  
LOVE  
MUSIC  
NURSES  
PARENTS  
PEACE

PETS  
RAINBOWS  
SCHOOL  
SINGING  
SISTERS  
SMART PHONES  
SMILES  
SUNSHINE  
TEACHERS  
TELEVISION  
VOLUNTEERS  
WARM SHOWERS

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